

2025-2026 School Year

Lane 1 BA			Lane 2 BA+18			Lane 3 MA			Lane 4 MA+18			Lane 5 MA+36		
Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary
1	44,075	48,434	1	45,575	50,082	1	47,075	51,731	1	49,575	54,478	1	50,775	55,797
2	45,150	49,615	2	46,725	51,346	2	48,300	53,077	2	50,925	55,962	2	52,185	57,346
3	46,305	50,885	3	47,959	52,702	3	49,613	54,519	3	52,369	57,548	3	53,692	59,002
4	48,217	52,986	4	49,597	54,502	4	51,897	57,030	4	54,368	59,745	4	55,981	61,518
5	49,360	54,242	5	50,781	55,804	5	53,150	58,407	5	55,695	61,203	5	57,357	63,030
6	50,528	55,525	6	51,992	57,134	6	54,433	59,816	6	57,053	62,695	6	58,766	64,577
7	51,219	56,285	7	52,971	58,210	7	55,743	61,256	7	58,442	64,222	7	60,195	66,149
8	52,047	57,195	8	53,834	59,159	8	56,661	62,265	8	59,414	65,290	8	61,197	67,249
9	53,400	58,682	9	55,239	60,703	9	58,150	63,901	9	60,986	67,017	9	62,815	69,028
10	54,779	60,197	10	56,672	62,276	10	59,669	65,570	10	62,589	68,779	10	64,467	70,843
11	56,456	62,039	11	58,414	64,191	11	61,514	67,598	11	64,536	70,919	11	66,474	73,048
12	57,340	63,011	12	59,336	65,205	12	62,498	68,679	12	65,580	72,066	12	67,548	74,229
13	58,232	63,992	13	60,266	66,226	13	63,490	69,769	13	66,635	73,225	13	68,635	75,423
			14	61,501	67,584	14	64,804	71,213	14	68,027	74,755	14	70,069	76,999
			15	62,754	68,960	15	66,138	72,680	15	69,442	76,309	15	71,525	78,599
			16	63,843	70,157	16	67,507	74,183	16	70,873	77,882	16	72,998	80,218
						17	68,899	75,713	17	72,328	79,482	17	74,498	81,866
						18	70,316	77,270	18	73,809	81,108	18	76,023	83,542
						19	71,755	78,852	19	75,316	82,765	19	77,575	85,248
						20	73,220	80,462	20	76,848	84,448	20	79,154	86,982
						21	74,709	82,098	21	78,408	86,163	21	80,761	88,748
						22	76,225	83,763	22	79,994	87,905	22	82,393	90,542
						23	77,768	85,459	23	81,606	89,677	23	84,054	92,367
						24	79,337	87,183	24	83,248	91,482	24	85,747	94,228

1. Teachers beyond the final steps in the BA Lane will receive a 5.0% salary increase for the 2025-26 school year.
2. Teachers beyond the final steps in the BA+18 Lane will receive a 5.0% salary increase for the 2025-2026 school year.
3. Teachers beyond the final steps in the MA, MA+18 and MA+36 Lanes will receive a 5.0% salary increase for the 2025-2026 school year.
4. In addition to and outside of the annual base salary specified in the schedule, the Board shall pay, at no cost to each teacher, the teacher's required contribution to the Illinois Downstate Teachers' Retirement System (TRS), up to a maximum cost to the Board of 9.8901% of the above-stated base salary, to the fullest extent permitted by law, all as employer contributions thereto, intended to fall within the provisions of Section 414(h) of the Internal Revenue Code of 1986, as amended.
5. An individual teacher's placement on the salary schedule does not necessarily reflect years of service/seniority in the District.