

2026-2027 School Year

Lane 1 BA			Lane 2 BA+18			Lane 3 MA			Lane 4 MA+18			Lane 5 MA+36		
Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary	Step	Base Salary	TRS 9.0% Salary
1	45,150	49,615	1	46,650	51,264	1	48,150	52,912	1	50,650	55,659	1	51,850	56,978
2	46,279	50,856	2	47,854	52,587	2	49,429	54,317	2	52,054	57,202	2	53,314	58,587
3	47,408	52,096	3	49,061	53,913	3	50,715	55,731	3	53,471	58,760	3	54,794	60,213
4	48,620	53,429	4	50,357	55,337	4	52,093	57,245	4	54,987	60,425	4	56,376	61,952
5	50,628	55,635	5	52,077	57,227	5	54,492	59,882	5	57,086	62,732	5	58,781	64,594
6	51,828	56,954	6	53,321	58,594	6	55,808	61,327	6	58,480	64,263	6	60,225	66,181
7	53,054	58,301	7	54,591	59,991	7	57,154	62,807	7	59,905	65,830	7	61,704	67,806
8	53,780	59,099	8	55,619	61,120	8	58,530	64,319	8	61,364	67,433	8	63,205	69,456
9	54,650	60,055	9	56,526	62,117	9	59,494	65,378	9	62,385	68,555	9	64,257	70,612
10	56,070	61,616	10	58,001	63,738	10	61,057	67,096	10	64,035	70,368	10	65,956	72,479
11	57,518	63,207	11	59,505	65,390	11	62,653	68,849	11	65,718	72,218	11	67,690	74,385
12	59,278	65,141	12	61,335	67,401	12	64,590	70,978	12	67,763	74,465	12	69,797	76,700
13	60,207	66,162	13	62,303	68,465	13	65,623	72,113	13	68,860	75,670	13	70,926	77,940
			14	63,279	69,538	14	66,665	73,258	14	69,967	76,887	14	72,066	79,194
			15	64,576	70,963	15	68,044	74,774	15	71,428	78,493	15	73,573	80,849
			16	65,892	72,408	16	69,445	76,314	16	72,914	80,125	16	75,101	82,529
						17	70,882	77,893	17	74,416	81,776	17	76,648	84,229
						18	72,344	79,499	18	75,945	83,456	18	78,223	85,959
						19	73,831	81,134	19	77,499	85,164	19	79,824	87,719
						20	75,343	82,794	20	79,082	86,903	20	81,454	89,510
						21	76,881	84,485	21	80,690	88,670	21	83,112	91,331
						22	78,444	86,202	22	82,329	90,471	22	84,799	93,185
						23	80,036	87,952	23	83,993	92,300	23	86,513	95,069
						24	81,656	89,732	24	85,687	94,161	24	88,257	96,986

1. Teachers beyond the final steps in the BA Lane will receive a 5.0% salary increase for the 2025-27 school year.
2. Teachers beyond the final steps in the BA+18 Lane will receive a 5.0% salary increase for the 2025-2026 school year.
3. Teachers beyond the final steps in the MA, MA+18 and MA+36 Lanes will receive a 5.0% salary increase for the 2025-2026 school year.
4. In addition to and outside of the annual base salary specified in the schedule, the Board shall pay, at no cost to each teacher, the teacher's required contribution to the Illinois Downstate Teachers' Retirement System (TRS), up to a maximum cost to the Board of 9.8901% of the above-stated base salary, to the fullest extent permitted by law, all as employer contributions thereto, intended to fall within the provisions of Section 414(h) of the Internal Revenue Code of 1986, as amended.
5. An individual teacher's placement on the salary schedule does not necessarily reflect years of service/seniority in the District.