***Special Responsibility, Skilled Maintenance/Grounds and Tradesman positions shall not exceed an annual base salary of $83,527.90.

**** HVAC position shall not exceed an annual base salary of $109,405.17.

EMPLOYEES HIRED AFTER JULY 1, 2012

Salary Increases for all positions:
2024-2025: 4%
2025-2026: 4%
2026-2027: 4%

POSITION	FY25 Hourly	FY25 Salary
Custodial I*	$20.65	$42,961.15
Special Responsibility***	$30.91	$64,290.30
Skilled Maintenance/Grounds***	$32.58	$67,773.06
Tradesman***	$35.38	$73,592.06
HVAC****	$48.63	$101,151.23

POSITION	FY26 Hourly	FY26 Salary
Custodial I*	$21.48	$44,679.60
Special Responsibility***	$32.15	$66,861.92
Skilled Maintenance/Grounds***	$33.89	$70,483.98
Tradesman***	$36.80	$76,535.75
HVAC****	$50.58	$105,197.28

POSITION	FY27 Hourly	FY27 Salary
Custodial I*	$22.34	$46,466.78
Special Responsibility***	$33.43	$69,536.39
Skilled Maintenance/Grounds***	$35.24	$73,303.34
Tradesman***	$38.27	$79,597.18
HVAC****	$52.60	$109,405.17