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## Brentwood School District

## Vacancy Announcement



2221 High School Drive  
Brentwood, Missouri 63144  
P: (314) 962-4507 F: (314) 962-7302

**Assistant Cheerleading Sponsor**  
Brentwood High School  
**POSTED 09/03/2025**

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**Brentwood School District** is a highly rated public education system located in the heart of St. Louis County which includes the City of Brentwood and portions of surrounding areas. The district covers just over two square miles, encompassing suburban neighborhoods, major retail areas, and businesses. Just minutes away from the County seat, major universities, parks, and other community resources, Brentwood offers small community charm with big city resources and attractions.

As the "Home of the Eagles," Brentwood School District offers high-quality programs, resources, and opportunities to adapt to the ever-changing needs of students and families. The district's five schools collectively enroll more than 800 students who compete nationally with their peers in academics, athletics, and extracurricular activities.

### *Description*

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**JOB/POSITION SUMMARY:** The Brentwood School District seeks a dynamic, student-centered cheerleading sponsor who is committed to the success of each student and the program as a whole.

**REPORTS TO:** Athletic/Activity Director

### *Qualifications*

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#### **EDUCATION AND/OR EXPERIENCE:**

- In-depth knowledge of cheerleading skills and techniques required
- Experience working with student athletes is preferred

#### **CERTIFICATES/LICENSES:**

- None required

### *Terms of Employment*

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<b>SHIFT TYPE:</b>	Extra Pay/Extra Duty
<b>HOURS PER DAY/WEEK:</b>	Varies depending on the season
<b>SCHEDULE:</b>	Seasonal
<b>SALARY:</b>	Depending on coaching experience, starting at \$1359/year
<b>FLSA STATUS:</b>	Exempt
<b>BENEFITS ELIGIBILITY:</b>	No

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#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- COACHING RESPONSIBILITIES

- Sets practice standards and schedules
  - Promotes and monitors behavior standards and positive sportsmanship during practices and events
  - Teaches the fundamentals of volleyball through practice activities and drills to continuously improve students' performance
  - Fosters team improvement and individual growth through feedback and encouragement
  - Promotes the program in the community through media and district communications outlets
  - Demonstrates an appreciation of cultural diversity, a commitment to on-going development, and a desire to become an integral part of the whole school community
- **PROFESSIONAL RESPONSIBILITIES**
    - Demonstrates a sense of professional responsibility, including consistent attendance
    - Maintains confidentiality regarding staff/student information
    - Supervises students in all areas of the school grounds and off school grounds when involved in school activities, including on buses, off campus athletic events, and in the locker room
    - Demonstrates concern regarding the safety and welfare of student-athletes and takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities
    - Reports incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students, providing a positive learning environment and adhering to education code and school policies
    - Responds to emergency situations for the purpose of resolving immediate safety concerns and/or directing to appropriate personnel for resolution
    - Responds to inquiries from a variety of sources (e.g. students, teachers, parents, administrators, etc.) for the purpose of resolving issues, providing information and/or direction
    - Completes other duties as assigned by building or district administration

#### *Knowledge/Skills/Abilities Required*

The requirements described below are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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#### **COMMUNICATION SKILLS:**

- Ability, both orally and in writing, to present information effectively and respond appropriately to questions and concerns from individuals, administrators, parents, and students
- Ability to effectively communicate with diverse groups
- Demonstrates positive interpersonal relationships and effective communication with students, coaching staff, parents, and community

#### **REASONING ABILITY:**

- Ability to define and solve problems, collect and analyze data, establish facts, and draw valid conclusions
- Ability to use available information and prioritize multiple responsibilities and meet various deadlines

#### **TECHNICAL SKILLS:**

- Working knowledge of basic digital platforms- email, Google.

#### **OTHER SKILLS AND ABILITIES:**

- Ability to perform duties with awareness of district policies and procedures
- Ability to work effectively with other coaches/sponsors, supervisors, and the overall school community to design, monitor, and achieve collective goals

**PHYSICAL REQUIREMENTS:**

- The employee must speak, stand, talk, walk, see, hear for long periods of time on a regular basis
- The employee is occasionally required to climb, stoop, kneel, crouch, or crawl
- The employee must occasionally lift and/or move up to 50 pounds such as weights and athletic equipment
- The employee must frequently bend, reach above the head, as well as forward, and use fine motor skills
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision
- Extensive physical activity is required to model, demonstrate, and participate in athletic techniques and overall fitness process (stretching, jumping, kicking, climbing)

**ENVIRONMENTAL CONDITIONS:**

- The noise level will be very loud and require projection of voice to model, demonstrate, and participate in communication during crowded athletic events and practices
- The work environment includes inside and outside athletic fields, gyms, and buildings
- Traveling on school buses to athletic events is necessary

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If interested in applying for this position, complete an online application:

<https://www.applitrack.com/Brentwood/onlineapp/>

**All Candidates must attach the following documents to your application:** Resume, and the contact information for at least 3 professional references (including your current supervisor)

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**EOE.** Brentwood School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. If you have special needs addressed by the Americans with Disabilities Act (ADA) or for assistance with any phase of the application process, please contact the Office of Human Resources at (314) 962-4507 x. 6016 or RelayMO711 or 1-800-735-2966.