
Brentwood School District

Vacancy Announcement



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Brentwood, Missouri 63144
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eSports Coach

Brentwood High School

Posting Date: 09/03/2025

Brentwood School District is a highly rated public education system located in the heart of St. Louis County which includes the City of Brentwood and portions of surrounding areas. The district covers just over two square miles, encompassing suburban neighborhoods, major retail areas, and businesses. Just minutes away from the County seat, major universities, parks, and other community resources, Brentwood offers small community charm with big city resources and attractions.

As the “Home of the Eagles,” Brentwood School District offers high-quality programs, resources, and opportunities to adapt to the ever-changing needs of students and families. The district’s five schools collectively enroll more than 800 students who compete nationally with their peers in academics, athletics, and extracurricular activities.

Description

JOB/POSITION SUMMARY: The Brentwood School District seeks a dynamic, student-centered eSports Coach who is committed to the success of each student and to the school athletic program as a whole.

REPORTS TO: Athletic Director

Qualifications

EDUCATION AND/OR EXPERIENCE:

- Experience and in-depth knowledge of rules, regulations, and techniques of eSports required
- Experience working with student athletes is preferred

CERTIFICATES/LICENSES:

- None

Terms of Employment

SHIFT TYPE:	Seasonal, Extra Duty
CALENDAR:	Fall, Winter, Spring - Based on the athletic calendar
SALARY:	Based on the Extra Pay Extra Duty Salary Schedule - G (3%) - Depending on experience
BENEFITS ELIGIBILITY:	No

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- COACHING RESPONSIBILITIES
 - Leads students by exhibiting a self-directed commitment to a successful eSports program
 - Provides formal and informal feedback to assistant coaches and conducts annual summative evaluations if applicable

- Stays informed on rules, procedures, and judging standards for eSports events
 - Sets practice standards and schedules, and promotes and monitors behavior standards and positive sportsmanship during practices and events
 - Teaches the fundamentals of eSports through practice activities and drills to continuously improve students' performance
 - Fosters team improvement and individual growth through feedback and encouragement
 - Models positive and encouraging coaching techniques, and provides assistant coaches and athletic volunteers with feedback regarding their interactions with students, and families
 - Completes appropriate paperwork in a timely fashion for competitive events
 - Promotes the program in the community through media and district communications outlets
 - Demonstrates an appreciation of cultural diversity, a commitment to on-going development, and a desire to become an integral part of the whole school community
- **PROFESSIONAL RESPONSIBILITIES**
 - Demonstrates a sense of professional responsibility, including consistent attendance
 - Maintains confidentiality regarding staff/student information
 - Maintains inventory of all school equipment, uniforms, etc. and submits orders when necessary
 - Distributes, collects, and submits necessary fines for athletic equipment issued to student athletes
 - Supervises students in all areas of the school grounds and off school grounds when involved in school activities, including on buses, off campus athletic events, and in the locker room
 - Demonstrates concern regarding the safety and welfare of students and takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities
 - Reports incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students, providing a positive learning environment and adhering to education code and school policies
 - Responds to emergency situations for the purpose of resolving immediate safety concerns and/or directing to appropriate personnel for resolution
 - Responds to inquiries from a variety of sources (e.g. students, teachers, parents, administrators, etc.) for the purpose of resolving issues, providing information and/or direction
 - Prepares an end of season report of team performance and participation, season successes and challenges, and overall reflections of the season
 - Completes other duties as assigned by building or district administration

Knowledge/Skills/Abilities Required

The requirements described below are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

COMMUNICATION SKILLS:

- Ability to read, analyze, and interpret lesson plans, technical procedures, and textbooks.
- Ability to write/type general correspondence using correct grammar.
- Ability, both orally and in writing, to present information effectively and respond appropriately to questions and concerns from colleagues, administrators, parents, and students.
- Ability to establish and maintain effective relationships with students, staff, and parents through oral and written communication.

REASONING ABILITY:

- Ability to define problems, collect and analyze data, establish facts, and draw valid conclusions.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

- Ability to use available information and develop realistic long-term and short-term plans

TECHNICAL SKILLS

- Working knowledge of copy machines and basic digital platforms- email, Google.

OTHER SKILLS AND ABILITIES:

- Ability to perform duties with awareness of school expectations/requirements.

PHYSICAL REQUIREMENTS:

- The employee must speak, stand, talk, walk, see, hear, and sit on a regular basis.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to read small print.

ENVIRONMENTAL CONDITIONS:

- The work environment includes inside classroom areas and areas with large audiences.
- Traveling on school buses to athletic events may be necessary.

If interested in applying for this position, complete an online application:

<https://www.applitrack.com/Brentwood/onlineapp>

All Candidates must attach the following documents to your application: Resume, contact information for at least 3 professional references (including current or most recent supervisor)

EOE. Brentwood School District is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, national origin, age, veteran status, mental or physical disability, or any other basis prohibited by statute in its programs and activities. If you have special needs addressed by the Americans with Disabilities Act (ADA) or for assistance with any phase of the application process, please contact the Office of Human Resources at (314) 962-4507 x. 6016 or RelayMO711 or 1-800-735-2966.