



***Brunswick City School District***

**Certified Staff Job Description**

**Teacher**

**QUALIFICATIONS:**

1. Holds or is eligible for a valid Ohio Educator License issued by the State Board of Education of Ohio, with appropriate subject area and grade-level endorsements for the assignment.
2. Demonstrates strict adherence to the Licensure Code of Professional Conduct for Ohio Educators and maintains high ethical standards.
3. Demonstrates a commitment to high-performance standards, including student engagement, instructional proficiency, professional resilience, and continuous growth aligned with the Ohio Standards for the Teaching Profession.
4. Possesses strong interpersonal and communication skills, including active listening, creative problem-solving, collaborative teamwork, and effective time management.
5. Satisfactory completion of all required statutory pre-employment screenings, including criminal background checks (BCI/FBI) as mandated by Ohio law.

**REPORTS TO:** Building Administrators

**PERFORMANCE RESPONSIBILITIES/ESSENTIAL FUNCTIONS:**

1. Meets and instructs assigned classes in the locations and at the times designated.
2. Designs and implements differentiated lesson plans and instructional strategies that accommodate diverse learning styles, abilities, and cultural backgrounds.
3. Cultivates a safe, inclusive, culturally responsive, and positive classroom environment that supports the social-emotional and academic growth of all students.
4. Prepares thoroughly for assigned classes and provides evidence of lesson planning upon request of the immediate supervisor.
5. Guides the learning process toward the achievement of district curriculum goals and Ohio Learning Standards, establishing and communicating clear learning objectives for all lessons and units.
6. Integrates a variety of evidence-based instructional techniques and educational technologies to enhance student engagement and learning.
7. Implements the district's philosophy of education, instructional goals, and strategic objectives through daily instruction and action.
8. Utilizes diagnostic, formative and summative assessments to monitor student progress, drive data-informed instruction, and communicate timely feedback to students and families.
9. Identifies student learning needs, collaborating with district specialists and intervention teams to implement necessary supports to implement accommodations and interventions through the District MTSS process.
10. Takes all necessary and reasonable precautions to protect student safety and maintain district equipment, materials, and facilities.
11. Maintains accurate, complete, and confidential student records (e.g., attendance, grades, IEP and 504 accommodations) as required by law, district policy, and administrative regulations.
12. Assists the administration in promoting positive behavior interventions and supports, enforcing school policies and rules governing student conduct in a fair, just, and consistent manner.
13. Maintains open, professional, and proactive communication with students and families; participates in parent-teacher conferences and district-established communication channels.
14. Collaborates with and directs the work of paraprofessionals, educational aides, and volunteers to support student learning objectives.

15. Strives to continuously maintain and improve professional competence through professional development and collaboration.
16. Attends required staff, departmental, or grade-level meetings and has the opportunity to serve on school/district committees.
17. Performs other duties as assigned by the Superintendent or his/her designee.

**CONDUCT:**

Each staff member shall remain free of any alcohol or non-prescribed controlled substance and abuse of any prescribed controlled substance in the workplace throughout their employment in the District (please refer to Board Policy 3122.01).

Each staff member shall serve as a role model for students in responsible citizenship and personal conduct. Staff members maintain a professional responsibility to help instill ethical principles and core civic values in students through their daily instruction and actions.

**TERMS OF EMPLOYMENT:** 184 days; salary as per Negotiated Agreement.

*The Brunswick City School District Board of Education does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any legally protected category in its programs and activities, including employment opportunities.*

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