

BRUSH SCHOOL DISTRICT RE-2J

Brush Secondary Campus (Grades 6–12) • Brush, Colorado

Full-Time Certified Athletic Trainer (ATC)

Position Title	Certified Athletic Trainer (ATC)
Position Type	Classified, Full-Time (11 Month)
Campus	Brush Secondary Campus — Grades 6–12 (Middle School & High School)
Reports To	Student Activities Director / Brush Secondary Campus Principal(s)
Start Date	As soon as filled — immediate need
Salary	Commensurate with education and experience \$55,000-\$76,000; benefits-eligible

ABOUT BRUSH SCHOOL DISTRICT RE-2J/SECONDARY CAMPUS

Brush School District RE-2J is a rural PreK–12 district located in Brush, Colorado, serving the Morgan County community with a commitment to academic excellence and whole-student development. Brush Secondary Campus serves students in grades 6 through 12 and is home to a thriving athletic program that includes 13 high school sports, 8 middle school sports, and more than 45 teams across intermediate, junior varsity, and varsity levels. Student-athlete participation rates exceed 58% campus-wide.

Brush competes as a member of the Colorado High School Activities Association (CHSAA) and the Patriot Plains League (HS) and Junior Patriot League (MS). Our student-athletes and coaching staff are dedicated, competitive, and deeply connected to the community they represent. The district is committed to providing every student-athlete with a safe, professionally supported athletic experience, and the addition of a full-time Certified Athletic Trainer is a cornerstone of that commitment.

The Certified Athletic Trainer will be a meaningful, community-facing role with direct impact on the lives of student-athletes, their families, and the coaches who work alongside them every day. The successful candidate will help establish the foundational systems, protocols, and culture of a new athletic training program — a genuine opportunity to build something from the ground up.

JOB SUMMARY

The Certified Athletic Trainer (ATC) provides comprehensive athletic training services to middle school and high school student-athletes under the direction of the Student Activities Director and school administration, and in collaboration with licensed physicians and healthcare partners. The ATC is responsible for the prevention, evaluation, management, treatment, and rehabilitation of athletic injuries and illnesses, as well as the development and implementation of Emergency Action Plans, concussion management protocols, and injury prevention programs across all sports and seasons.

This position supports the District's commitment to student safety, well-being, and equitable access to high-quality extracurricular programs. The ATC serves as the primary on-site medical resource for all

student-athletes, acting as a liaison among student-athletes, coaches, parents, physicians, and school administration to ensure continuity of care and informed return-to-play decision-making.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Certified Athletic Trainer shall:

Injury Prevention and Preparticipation Care

- Develop, implement, and oversee sport-specific injury prevention programs, conditioning protocols, and preparticipation screening for all athletic teams.
- Apply protective and preventive devices including taping, bandaging, bracing, and padding as appropriate.
- Coordinate and assist with pre-participation physical examinations; maintain records of medical eligibility for all student-athletes.
- Evaluate facilities, fields, and equipment for potential hazards; communicate concerns to appropriate personnel and administration.
- Monitor environmental conditions (heat, lightning, field conditions) during practices and contests and enforce District and CHSAA safety protocols.
- Conduct and manage the Wrestling Weight Control Program.
- Conduct and manage the District Random Drug Testing Program (High School)

Injury Evaluation and Immediate Care

- Evaluate athletic injuries and illnesses at practices and competitions; provide immediate care, emergency management, and referral to appropriate medical professionals as needed.
- Serve as the first responder for all on-site medical emergencies involving student-athletes, including cardiac events, heat stroke, concussions, and spinal injuries.
- Develop, implement, and annually review campus-wide Emergency Action Plans (EAPs) for all athletic venues in collaboration with administration and local emergency services.
- Maintain current CPR, AED, and First Aid certifications and ensure appropriate emergency equipment is accessible at all venues.

Concussion Management and Return-to-Play

- Conduct on-site concussion evaluation using standardized assessment tools; manage the full continuum of concussion care from initial injury through graduated return-to-play.
- Ensure compliance with Colorado law and CHSAA concussion management protocols; serve as the campus point of contact for all concussion-related documentation and communication.
- Determine student-athlete readiness to return to participation in consultation with supervising physicians and in accordance with District, CHSAA, and state guidelines.
- Communicate clearly and promptly with parents, coaches, and physicians regarding concussion status, restrictions, and return-to-learn/return-to-play progression.

Rehabilitation and Reconditioning

- Design and supervise individualized rehabilitation and reconditioning programs for injured student-athletes under the direction of the referring physician.
- Coordinate with outside physical therapists, physicians, and specialists to ensure continuity of care and compliance with medical directives.
- Provide on-campus rehabilitation services that reduce the need for student-athletes and families to seek off-campus treatment during the school day, minimizing lost instructional time.
- Monitor multi-sport athletes for cumulative injury load, overuse risk, and readiness across overlapping seasons.

Documentation, Administration, and Communication

- Maintain accurate, timely, and confidential documentation of all injuries, treatments, and services rendered in compliance with HIPAA and FERPA requirements.
- Establish and maintain a comprehensive medical records system for all student-athletes, including injury reports, treatment logs, physician orders, and return-to-play clearances.
- Communicate regularly with the Student Activities Director, coaches, school personnel, parents/guardians, and healthcare providers regarding student-athlete injury status and participation readiness.
- Assist in the development and management of the sports medicine budget in collaboration with the Student Activities Director.
- Maintain inventory, organization, and cleanliness of the athletic training facility and all sports medicine equipment; manage supply ordering within approved budgets.
- Prepare and submit required reports, injury surveillance data, and program evaluations as requested by administration.

Education and Community Engagement

- Provide education to coaches, students, and parents/guardians on injury prevention, concussion awareness, nutrition, heat illness, and safe athletic participation.
- Conduct annual sports medicine in-service training for the coaching staff.
- Support the development of a student sports medicine aide program as interest and resources allow.
- Serve as a resource for the District's broader wellness and health education efforts.
- Teach Sports Medicine Courses at High School (if applicable)
- Perform other duties as assigned that are consistent with the scope and purpose of the position.

QUALIFICATIONS

Required

- Bachelor's degree from a CAATE-accredited Athletic Training Education program.
- Current Board of Certification (BOC) credential as a Certified Athletic Trainer (ATC).
- Current licensure (or eligibility for immediate licensure) as an Athletic Trainer in the State of Colorado through the Division of Regulatory Agencies (DORA) under C.R.S. § 12-205.
- Current CPR/AED and First Aid certification, or ability to obtain within 30 days of hire.
- Knowledge of and ability to apply CHSAA policies, Colorado concussion law, OSHA bloodborne pathogen standards, HIPAA, and FERPA requirements.
- Strong written and verbal communication skills; ability to work collaboratively with a diverse team of coaches, administrators, healthcare providers, students, and families.
- Ability to meet the physical demands of the position, including extended time on feet, outdoor work in variable weather conditions, and response to emergencies, with or without reasonable accommodation.
- NATA/CATA membership in good standing (willing to obtain if hired)

Preferred

- Master's degree in Athletic Training or a related field
- Experience in a secondary school athletic training setting.
- Experience developing or managing an athletic training program, including EAP development and sports medicine program administration.
- Familiarity with electronic medical records (EMR) systems used in athletic training settings.
- Spanish language proficiency (bilingual candidates encouraged to apply).

WORK SCHEDULE AND CONDITIONS

This is a full-time, 11 month classified position. The nature of secondary school athletic training requires a flexible schedule that extends beyond the traditional school day. The ATC is expected to be present during all scheduled practices, home athletic contests, and selected away events as determined in collaboration with the Student Activities Director.

In-Season (Fall/Winter/Spring)	Afternoons, evenings, and weekends as required by the athletic schedule.
Summer / Off-Season (where applicable)	Coverage for summer athletic activities, pre-season conditioning, and voluntary workouts; administrative duties including EAP review, supply ordering, and program planning
School Day Availability	Available during the school day, when needed, for injury treatment, rehabilitation, physician communication, and medical records management.

WHAT WE OFFER

- Competitive full-time salary commensurate with education and experience.
- Full benefits package including health, dental, and vision insurance; PERA (Colorado Public Employees' Retirement Association) retirement benefits.
- Paid leave in accordance with District policy.
- The opportunity to establish and shape a brand-new athletic training program — from EAP development and facility setup to program culture and student aide development.
- A supportive, collaborative athletic staff and administration.
- Professional development support, including NATA membership and continuing education unit (CEU) opportunities.
- A community that will know your name and be grateful for your presence.

Equal Opportunity Employer

Brush School District RE-2J is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, age, disability, genetic information, military status, or any other status protected by applicable law. Employment decisions are based on job-related qualifications and the needs of the District. Candidates with disabilities who require accommodations during the application or interview process are encouraged to contact Human Resources.