



About Burnsville , Minnesota

Incorporated in 1964, Burnsville, Minn. is a dynamic and diverse community located in the southern metropolitan area of Minneapolis/Saint Paul. With a population of more than 61,000, it is the second largest city in Dakota County, 10th largest suburb in the Twin Cities metro area, and the 15th largest city in Minnesota.

Located at the intersection of two major interstates (I-35W and I-35E), and only 12 miles from Minneapolis-Saint Paul International Airport, Burnsville offers a prime location for residents and business. The community encompasses three school districts, 1,750 acres of park land, and nearly 25,000 households.

Burnsville is a fully-developed community covering approximately 25 square miles with balanced residential and commercial development. Approximately 2,600 businesses are located in the city. The County Road 42 shopping corridor includes Burnsville Center, one of the largest shopping centers in the Midwest.



Burnsville is committed to its citizens, employees and the values of fairness and justice, effective decision-making, honesty and integrity, mutual respect and achieving results.

Burnsville Police Department Mission Statement

Working together to make a difference through excellence in policing

Working together...

- *Committed to helping people through partnerships and relationships with City staff, community members and organizations.*
- *Willing to meet the needs of the people we work with and provide services for.*

Make a difference...

- *Dedicated to preventing crime and apprehending offenders.*
- *Public service - having a positive effect on the lives of citizens as well as coworkers.*

Excellence in policing...

- *Respect the dignity of all people and guarantee their Constitutional rights.*
- *Continually maintain a reputation of being industry leaders.*
- *Committed to personal growth through education, innovation and fitness.*



About the Burnsville Police Department

Operating Budget (2019)

\$14.8 million

Sworn Officers: 75

Civilian Employees: 19

Bargaining Units:

LELS Police Officers and
LELS Sergeants

Calls for Service (2018):

Includes traffic stops

49,482

CORE VALUES

Knowledge

Integrity

Honor

Courage

Excellence



About the Burnsville Police Department

Formed in 1964, the Burnsville Police Department delivers a full range of police services. Made up of 75 sworn officers and 19 civilian employees, the department uses a community-oriented policing philosophy, partnering with the community to provide public safety.

The Burnsville Police Department is divided into three divisions: Operations, Services and Administration. Within these divisions are specialized units including:

- Traffic/patrol
- Investigations
- Emergency Management
- Community Resources
- K-9
- Youth Relations
- Crime scene processing and evidence
- Emergency Action Group
- Domestic Abuse Response
- Crime Analysis
- Chaplain Corps



The department is based at the police station on 100 Civic Center Parkway, Burnsville. In February 2018, a large-scale renovation of the police headquarters was completed, providing new, more efficient and updated space for officers to work, as well as a 30-stall squad car garage.

Calls are dispatched from the Dakota Communications Center (DCC) in Rosemount, Minn., which operates as the Public Safety Answering Point (PSAP) for all residents and public safety agencies in the county.



Photo by Chase Rainey



Police Chief Position Profile

Police Chief Position Priorities

The Police Chief position is a high-level, professional position responsible for the overall planning, organization, supervision and future positioning of all Police Department operations. The position is also a member of the City's leadership team and reports to the City Manager.

The current Burnsville Police Chief is retiring after 30 years of service with the department and to the community. The Burnsville Police Department has a strong reputation of fostering and supporting professional development and expectations for staff. The successful candidate will uphold that reputation, and will lead the department through strategic visioning, open communication and the ability to build upon the organization and department's culture of innovation and creativity.

Top Priorities for the Next Police Chief

- **Officer Wellbeing and Mental Health Initiatives**
- **Succession Planning** – for future leadership vacancies and recruitment/retention strategies for a stable and professional workforce
- **Diversity & Inclusion** – developing initiatives throughout the department and community related to understanding and working effectively with changing community demographics
- **Open and Transparent Communication** – within the department, the organization and the community
- **Commitment to Technology** – effective use for service delivery and officer safety
- **Building Relationships & Trust** – within the department, the organization and the community
- **Define the Department's Vision** – establish shared goals, objectives and accountability

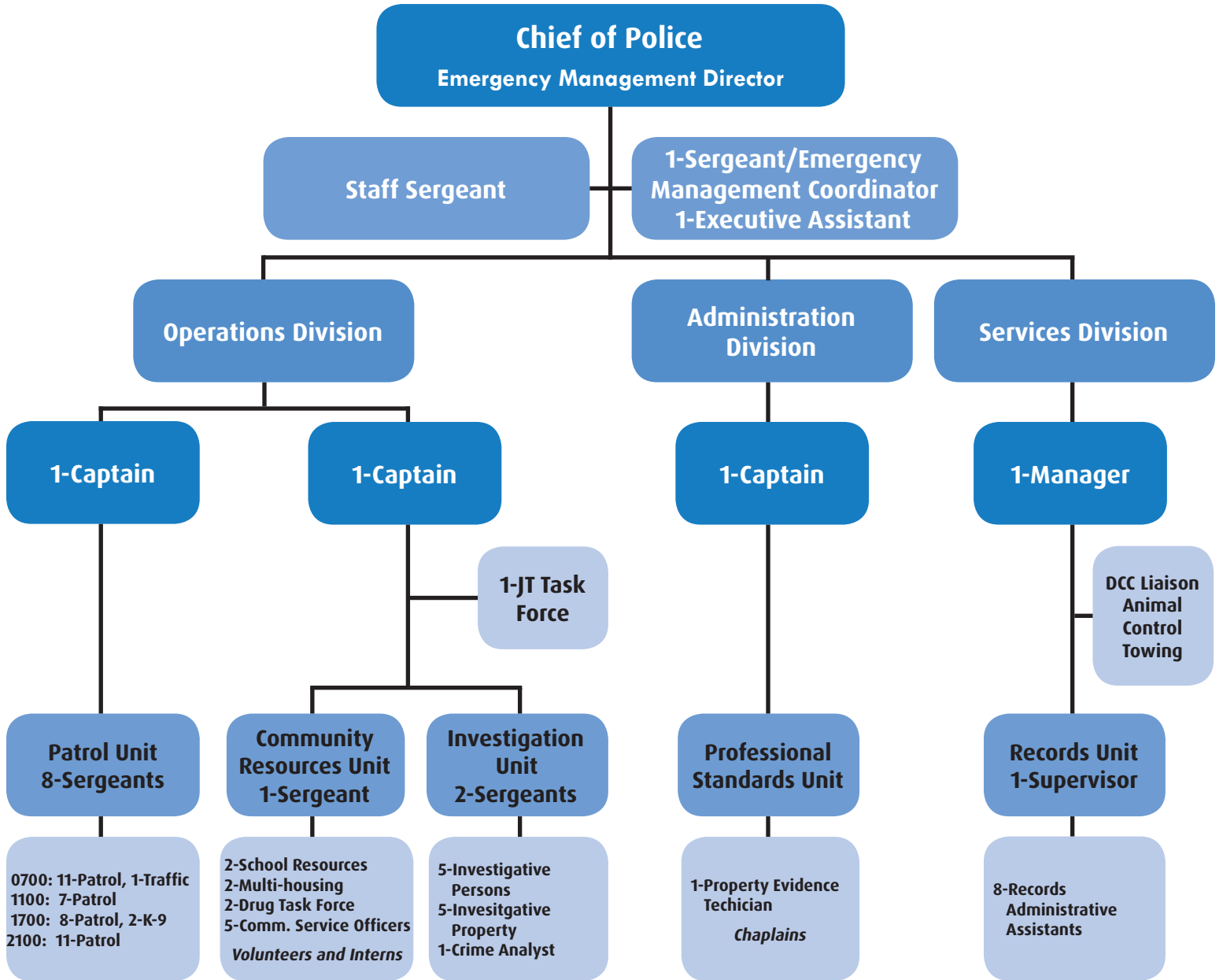


Desired Qualities

- **Leader**
- **Collaborator**
- **Strategic**
- **Visionary**
- **Compassionate**
- **Accountable**
- **Ethical**



Department Organization



Deadline for applications: Monday, April 8

How to Apply

Interested individuals should complete a City of Burnsville employment application online at www.burnsvillemn.gov/jobs. A complete job description is also available online.

Questions about this position can be directed to:

Human Resources Generalist Janae Folden
janae.folden@burnsvillemn.gov
 952-895-4477

City of Burnsville
 Human Resources
 100 Civic Center Parkway
 Burnsville, Minn. 55337

