



CAMDEN CITY SCHOOL DISTRICT

Office of Human Resources

hiring@camden.k12.nj.us

Teacher – High School Science (Physics or Chemistry)

Multiple Positions & Grade Levels Available

(Pending availability of funds and Superintendent's approval)

The Superintendent invites qualified and interested candidates to apply for the position of **Teacher – High School Physics and/or Teacher – High School Chemistry**.

Camden City School District (CCSD) is in a historic period of change. With the recent state intervention, Camden is uniquely poised to transform and re-focus its efforts to ensure all students have the academic and personal skills required to succeed in life. Currently, Camden City has 26 district and 11 charter schools serving more than 15,000 students in total, of whom nearly 95% qualify for free or reduced price lunch. The district is committed to building talented and committed cadres of educators and providing the appropriate supports to schools to ensure all students can be successful.

[The Camden Commitment](#) outlines the district's plan to ensure that every student in the city is enrolled in an excellent school that meets his or her unique needs. The Camden Commitment represents the district's promise to honor the faith of educators, community members, and families in the limitless potential of our children by implementing the considerable changes necessary to ensure that they are able to learn in an excellent school.

ROLE OVERVIEW

A **Physics Teacher or Chemistry Teacher** in the Camden City School District will serve as a high school classroom leader who works to provide exceptional instruction that affords all students the opportunity to excel academically and meet grade level standards. The Physics/Chemistry Teacher will bring content-specific expertise to their instructional planning and delivery that equips students with the skills necessary for success in a scientific, global economy. This teacher will collaborate closely with other staff members to ensure that all students receive outstanding support and services. Through this role, the Physics/Chemistry Teacher will work relentlessly to increase student achievement levels by consistently setting rigorous academic and behavioral goals for students, monitoring progress towards these goals through data analysis, and adjusting course when necessary. The Physics/Chemistry Teacher will work to actively build positive and beneficial relationships with parents, guardians and community members in order to positively impact their students' academic performance.

MINIMUM REQUIREMENTS

- Bachelors' Degree from an accredited college or university
- New Jersey Physics [Standard Certificate](#) or [Certificate of Eligibility](#) (or the equivalent from another state)
- OR
- New Jersey Chemistry [Standard Certificate](#) or [Certificate of Eligibility](#) (or the equivalent from another state)
- Prior experience teaching low-income students in an urban setting (strongly preferred)
- A valid driver's license with current insurance and valid vehicle registration
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

ROLE & RESPONSIBILITIES

Major responsibilities of the role include, but are not limited to:

- Serving as a High School Science classroom leader by providing high quality, differentiated instruction to students
- Setting rigorous academic and behavioral goals for students and investing students in these goals
- Equipping students with the fundamentals needed for potential careers in high-demand, science-related fields
- Implementing and effectively modifying instruction aligned to the district's educational goals by focusing on high standards and achievement for all students
- Designing and implementing high-quality, thorough lesson, unit and long-term plans that equip students with the skills and knowledge necessary to master daily objectives and grade level standards

- Co-planning with Special Education Teachers when necessary to ensure that the academic and behavioral needs of each student are met
- Continuously tracking student achievement data and using the data to inform instructional planning and delivery
- Preparing, leveraging and delivering constructive feedback to students aimed at improving their academic performance
- Consistently implementing and enforcing rules and consequences in the classroom setting and school-wide
- Providing continuous evaluation of student progress that is consistent with district established goals and policies, and clearly communicating this progress to all necessary stakeholders
- Maintaining, monitoring, and reporting students' grade and attendance records
- Taking personal responsibility for students' mastery of academic standards
- Effectively and innovatively incorporating technological resources into classroom lessons
- Committing to continual professional growth that leads students to achieve the greatest learning gains
- Communicating effectively with students, families and colleagues in order to invest all stakeholders in the learning process
- Attending and actively participating in all professional development, team planning and data analysis meetings

The **Teacher – Physics** and the **Teacher - Chemistry** may also take on other tasks and responsibilities as assigned by the Principal and/or their designee.

CORE COMPETENCIES

An ideal candidate for this role will demonstrate the following and/or have experiences with:

- A commitment to the success of all Camden students, specifically to raising the academic achievement of children in high-poverty communities
- An unwavering commitment to ensuring all students leave school with the skills necessary to succeed in life and further education and/or training
- A genuine belief that all students can achieve at high levels when they have access to high quality instruction and resources
- A drive to improve the minds and characters of students inside and outside of school
- A desire to grow professionally and seek out new opportunities to learn
- A demonstrated ability to use data to inform instruction
- Exemplary oral and written communication skills
- Outstanding interpersonal and teamwork skills
- Preferred experience implementing co-teaching models
- Exceptional classroom management skills
- An ability to critically assess challenges and identify effective instructional or behavioral solutions that support the success of each individual student
- An ability to successfully differentiate instruction in order to meet the needs of all students, including those who are classified as Special Education or English Language Learners
- Evidence of self-motivation
- An ability to thrive in a fast-paced, ambiguous environment
- A willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education
- An ability to demonstrate the qualities of flexibility and grit through past experiences

REPORTS TO

- Principal or a designee appointed by the Principal

EVALUATED BY

- Principal or a designee appointed by the Principal

SUPERVISES

- N/A

SALARY, EMPLOYMENT PERIOD, AND UNION AFFILIATION

Salary Range:

- Teacher's Salary Guide

Employment Period

- Ten month, tenureable position

Union Affiliation

- Camden Education Association (CEA)

HOW TO APPLY

Camden City School District is only accepting electronic applications. Please visit our [online application system](#) to submit your resume, cover letter, and references today.

**CAMDEN CITY SCHOOL DISTRICT IS AN
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**