



CAMDEN CITY SCHOOL DISTRICT

Office of Human Resources

hiring@camden.k12.nj.us

Teacher - Special Education

Multiple Positions & Grade Levels Available

(Pending availability of funds and Superintendent's approval)

The Superintendent invites qualified and interested candidates to apply for the position of **Teacher – Special Education**.

Camden City School District (CCSD) is in a historic period of change. With the recent state intervention, Camden is uniquely poised to transform and re-focus its efforts to ensure all students have the academic and personal skills required to succeed in life. Currently, Camden City has 26 district and 11 charter schools serving more than 15,000 students in total, of whom nearly 95% qualify for free or reduced price lunch. The district is committed to building talented and committed cadres of educators and providing the appropriate supports to schools to ensure all students can be successful.

[The Camden Commitment](#) outlines the district's plan to ensure that every student in the city is enrolled in an excellent school that meets his or her unique needs. The Camden Commitment represents the district's promise to honor the faith of educators, community members, and families in the limitless potential of our children by implementing the considerable changes necessary to ensure that they are able to learn in an excellent school.

ROLE OVERVIEW

A **Special Education Teacher** in the Camden City School District will serve as a classroom leader who works to provide exceptional support, modifications, and instruction that affords all students the opportunity to meet their individual goals and grade level standards. This teacher will also collaborate closely with co-teachers and other instructional staff members to ensure that students receive outstanding academic and non-instructional support and services. The Special Education Teacher will serve as an advocate for all children on their caseload by creating and implementing exemplary IEPs, sharing these IEPs with general education teachers, and supporting teachers to adhere to the guidelines in the IEPs. The Special Education teacher will work closely with parents, guardians and community members to build healthy, beneficial and respectful relationships in order to positively impact their students' academic goals.

Special Education teachers in Camden serve students with a wide variety of needs. Camden City School District is also specifically seeking teachers with a dual certification. Below is the list of current hiring needs:

- Autistic
- Inclusion
- Learning Disabilities – Mild
- Multiple Disabilities
- Preschool Disabilities
- Special Education- English (dual certified)
- Special Education- Social Studies (dual certified)

MINIMUM REQUIREMENTS

- Bachelors' Degree from an accredited college or university
- Appropriate New Jersey Standard Teaching Certificate or Certificate of Eligibility as a Teacher of Handicapped or Teacher of [Students with Disabilities](#) (or the equivalent from another state)
 - *For dual certified English or Social Studies positions:* Appropriate New Jersey Standard Teaching Certificate or Certificate of Eligibility for content area (or the equivalent from another state)
- Prior experience teaching students in a special education setting (strongly preferred)
- Prior experience teaching low-income students in an urban setting (strongly preferred)
- A valid driver's license as well as current insurance and vehicle with valid registration
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

ROLE & RESPONSIBILITIES

Major responsibilities of the role include, but are not limited to:

- Provides high quality, differentiated instruction to students with disabilities in both general education and special education programs
- Demonstrates knowledge of laws governing Special Education services, specifically serving special education students in general education settings whenever possible according to their IEPs
- Implements instruction by focusing on high standards and achievement for all students
- Develops, implements and monitors IEPs
- Collaborates with the Office of Special Services and the Office of School Support to receive coaching, professional development, and training to grow and improve as an instructor over time
- Co-plans with various staff members to ensure that the academic and behavioral needs of each student are met
- Tracks student achievement data and uses data to inform instructional practices
- Takes personal responsibility for students' mastery of academic standards
- Commits to continual professional growth that leads students to achieve the greatest learning gains
- Communicates effectively with students, families and colleagues
- Involves families and other stakeholders in their children's education
- Possesses a passion for being part of a collaborative school culture

The **Teacher - Special Education** may also take on other tasks and responsibilities as assigned by the Principal and/or their designee.

CORE COMPETENCIES

An ideal candidate for this role will demonstrate the following and/or have experiences with:

- Commitment to the success of all Camden students, specifically to raising the academic achievement of children in high-poverty communities
- An unwavering commitment to ensuring all students leave school with skills necessary to succeed in life and further education and/or training
- A genuine belief that special education students can achieve at high level when they have access to high quality education
- A drive to improve the minds and characters of students inside and outside of school
- Exemplary oral and written communication skills
- Experience with implementing co-teaching models (team teaching, parallel teaching, supportive teaching and complementary teaching)
- An ability to incorporate the principles of Universal Design for Learning to provide increased access for students with disabilities in the general education setting
- Exceptional classroom management skills
- Demonstrated experience using Positive Behavior Supports
- Experience creating and implementing Behavior Intervention Plans
- Evidence of self-motivation
- A willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education
- An ability to demonstrate the qualities of flexibility and grit through past experiences
- Special Education Teachers for content specific roles will be Dual certified - in special education and another content area - and will bring content-specific expertise to their instructional planning and delivery

REPORTS TO

- Principal or a designee appointed by the Principal

EVALUATED BY

- Principal or a designee appointed by the Principal

SUPERVISES

- N/A

SALARY, EMPLOYMENT PERIOD, AND UNION AFFILIATION

Salary Range:

- Teacher's Salary Guide

Employment Period

- Ten month, tenurable position

Union Affiliation

- Camden Education Association (CEA)

HOW TO APPLY

Camden City School District is only accepting electronic applications. Please visit our [online application system](#) to submit your resume, cover letter, and references today.

**CAMDEN CITY SCHOOL DISTRICT IS AN
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**