

Job Title: Middle School Athletic Head Coach

Location: Caroline Middle School 13325 Devils Three Jump rd. Milford, VA

Reports To: Athletic Director / School Principal

Employment Type: Stipend (split between 2 in season payments)

Fall: Football, Girls Basketball, Sideline Cheer, Volleyball, Boys Soccer, Field Hockey, Golf

Winter: Wrestling, Boys Basketball, Swim, Competition Cheer

Spring: Track & Field, Baseball, Softball, Girls Soccer Tennis, Flag football

Position Summary:

Caroline Middle is seeking a dedicated and enthusiastic leader to lead and develop a competitive and inclusive sports program. The Head Coach will be responsible for fostering a positive athletic environment focused on teamwork, sportsmanship, skill development, and academic success.

Key Responsibilities:

- Plan, organize, and supervise practices and games for the assigned middle school athletic team.
- Develop age-appropriate training programs that emphasize fundamentals, conditioning, and teamwork.
- Promote a positive and respectful team culture that aligns with school values and sportsmanship.
- Evaluate and select student-athletes for team participation in a fair and transparent manner.
- Monitor academic performance and behavior of student-athletes, collaborating with teachers and staff as needed.
- Ensure the safety and well-being of all athletes during practices, games, and travel.
- Maintain and inventory all equipment and uniforms related to the sport.

- Communicate effectively with players, parents/guardians, school staff, and athletic administration.
 - Comply with all school, district, and league policies, including eligibility requirements and safety protocols.
 - Attend coaches' meetings, professional development, and required training sessions.
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Qualifications:

Required:

- High school diploma or equivalent
- Prior coaching or athletic experience (at middle school, high school, or club level)
- Ability to pass a background check and meet district employment requirements
- CPR/First Aid certification (or willingness to obtain before season starts)

Preferred:

- Bachelor's degree in Education, Sports Management, or related field
 - Coaching certification (NFHS or equivalent)
 - Experience working with middle school students in an educational or athletic setting
 - Knowledge of child development and age-appropriate coaching strategies
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Personal Attributes:

- Strong leadership and motivational skills
- High ethical standards and integrity
- Excellent communication and organizational abilities

- Commitment to inclusion and supporting all skill levels
 - Ability to work evenings and weekends during the sports season
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Working Conditions:

- Practices and games held after school hours; some weekend and travel requirements.
 - May involve exposure to varying weather conditions.
 - Physical demands include demonstrating drills, standing for extended periods, and assisting in setting up equipment.
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Application Process:

Interested candidates should submit a resume and relevant sport experience description to Activities Director, Travis Clark, Tclark@ccps.us
