Carroll Independent School District
Job Description

JOB TITLE:  **Lifeguard**  Pay Grade:  0A1
Supervisor:  Aquatics Manager/Head Lifeguard  Employment Days: 260
Department:  Aquatics  Wage/Hour Status: Non-exempt

MISSION:
Building on a Dragon tradition of excellence, the Carroll Independent School District will foster a safe, caring, and creative learning environment that inspires students to realize their full potential as they positively impact the world around them.

JOB SUMMARY:
This position is responsible for providing a safe environment for all pool patrons and swimmers in the pool and deck area.

QUALIFICATIONS:
- Current YMCA or Ellis Certificates; ARC Lifeguard Instructor Certification preferred
- Strong swimmer
- Effective interpersonal skills
- Excellent oral and written communication skills
- Minimum age requirement of sixteen years

MAJOR RESPONSIBILITIES:
- Uphold and adhere to safety rules.
- Prevent accidents through the enforcement of policies, regulations, and ordinances governing the conduct of persons using the swimming pool.
- Maintain discipline of swimmers by asking for assistance from the Head Lifeguard and/or Aquatics Manager.
- Observe for accidents occurring in the water, on the deck, or on diving equipment.
- Enter the water to rescue persons in trouble, resuscitate swimmers who may need it, administer first aid to the injured, and call 911 for serious accident cases.
- Report definite or potential hazards and unsafe conditions to the Head Lifeguard and/or Aquatics Manager.
- Maintain an acceptable appearance at all times, with regard to both uniform and personal hygiene.
- Display professionalism, courtesy, and helpfulness to all pool patrons and fellow employees in the performance of duties.
- Keep abreast of innovative practices.
- Be adaptable and flexible in acceptance of changes in techniques and procedures.
- Maintain a professional level of confidentiality regarding all district matters.
- Support the goals and objectives of the district and follow district policies.
- Perform other duties as assigned.
EQUIPMENT USED: As directed by the Aquatics Manager.

MENTAL DEMANDS:
This individual should be a self-motivated starter; perform tasks with little or no supervision; maintain a proactive attitude when establishing relationships among district personnel; and maintain emotional control under stress.

PHYSICAL DEMANDS/ENVIRONMENTAL FACTORS:
This position will require approximately 25% walking/standing; 50% sitting and 25% lifting; carrying up to 50 lbs; and stooping/bending.

THE REFERENCED STATEMENTS DESCRIBE THE GENERAL CHARACTERISTICS, QUALIFICATIONS AND PERFORMANCE RESPONSIBILITIES OF THIS POSITION, HOWEVER, ADDITIONAL REQUIREMENTS MAY BE STIPULATED DURING THE TERM OF ASSIGNMENT.

REVIEWED BY: ____________________________ DATE: __________
(Director of Personnel Services)

APPROVED BY: ____________________________ DATE: __________
(Assistant Superintendent for Administrative Services)

Date Created: 7/2003  Date(s) Revised: 10/2015