



**Art Teacher**

**Terms of Employment: 10-months**

**Exemption Status: Exempt**

**Salary: \$48,000 - \$90,396 U1 Salary Scale**

## **EDUCATION, WORK EXPERIENCE AND QUALIFICATIONS**

- Bachelor's degree or higher and meets certification requirements as established by the Maryland State Department of Education.
- Other experience as established by Maryland Law and Board of Education policy.
- Knowledge of subject matter and appropriate instructional methodologies.
- Evidence of exemplary human relation skills.
- Evidence of exemplary organizational and planning skills.
- Evidence of ability to work effectively with students, parents and staff.

## **ESSENTIAL JOB FUNCTIONS**

- Plans and provides for appropriate learning experiences for students.
- Develops, selects and modifies instructional plans and materials as required by MSDE and school guidelines to meet the needs of all students.
- Provide instruction by which students develop aesthetic concepts and appreciation for art
- Develop in each student an interest in and the ability for creative expression
- Teach students to apply elements and modern principles of art.
- Further students' knowledge of visual arts and media through art theory and history.
- Ability to spot and cultivate creativity among students.
- Show students how to properly use and care for materials, tools and equipment.
- Ability to provide instruction that reflects multiple perspectives and multicultural education.
- Ability to infuse technology into curriculum.
- Monitors and evaluates student outcomes.
- Plan and present art displays and exhibitions designed to exhibit students' work for the school and the community
- Set and maintain acceptable standards of classroom behavior conducive to an orderly learning environment that provides an atmosphere and environment conducive to the intellectual, physical, social and emotional development of children.
- Communicates and interacts with students, parents, staff and community.
- Strives to maintain and improve professional competence.
- Maintains appropriate records and follows required procedures and practices.
- Maintains regular, on-time attendance.
- Supervises students in a variety of school-related settings.
- Serves on special committees.
- Other duties as prescribed by Maryland State Law, Board of Education policy, Negotiated Agreement and Building Principal.

## **ENVIRONMENTAL FACTORS & PHYSICAL REQUIREMENTS**

The environmental factors and/or physical requirements of this position include the following: While performing the duties of this job, the employee is required to have ordinary ambulatory skills sufficient to visit other locations; and the ability to stand, walk, stoop, kneel, crouch, and manipulate (lift, carry, move) light to medium weights of 10-50 pounds. Requires good hand-eye coordination, arm, hand and finger dexterity, including ability to grasp, and visual acuity to use a keyboard. The employee frequently is required to sit, reach with hands and arms, talk and hear.

Charles County Public Schools reserves the right to re-advertise and modify the content of vacancy announcements at any time; however, this may be the only notice for this position during the noted advertisement period.

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 coordinator (employees/ adults), at Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, MD 20646; 301-932-6610/301-870-3814. For special accommodations call 301-934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

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