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County SCHOOL DISTRICT
ACCELERATION SCHOOLS



2022-2023 Acceleration Schools Employee Incentive Program Acceleration Classified (Hourly & Administrator) Employee Bonuses

Acceleration Appreciation Bonus	Provided to all eligible classified employees working in an Acceleration School.	\$1,500 (\$750 per semester)
Quarterly Attendance Bonus	Provided to all eligible Acceleration School-based classified employees with no absences each quarter. (Leave approved by the HR Benefits Office does not count as an absence.)	\$1,000 (\$250 per quarter)
Referral Fee	Provided to all eligible Acceleration School-based employees for each new teacher or classified staff referred and hired for any Acceleration School.	\$500

FAQs for Classified Employee Bonuses

Who is eligible for the Acceleration Schools Appreciation Bonus? All permanent classified employees whose primary assignment is at an Acceleration School for the 2022-2023 school year are eligible for the \$1,500 Appreciation Bonus.

I work at two different Acceleration Schools, do I qualify for two bonuses? No you do not.

How will I receive the \$1,500 Acceleration Schools Appreciation Bonus? The \$1,500 bonus will be paid in two separate installments of \$750.

Who is eligible for the Acceleration Schools Quarterly Attendance Bonus? All Acceleration School permanent classified employees whose primary assignment for the 2022-2023 school year with no absences during the quarter are eligible to receive \$250 per quarter.

Will I receive the Quarterly Attendance Bonus if I am on an approved leave of absence? Classified staff who are not in attendance at school due to leave approved by the HR Benefits Office are still eligible for the Quarterly Attendance Bonus.

What constitutes “approved leave”? Leave approved by the HR Benefits Office includes, but is not limited to, FMLA, Leave of Absence, jury duty, military service/training, etc.

FAQs for Classified Employee Bonuses

When will I receive the Acceleration Schools Quarterly Attendance Bonus? Eligible employees will receive the Quarterly Attendance Bonus each quarter based on attendance from the previous quarter.

Who is eligible for the Acceleration Schools Referral Fee? All Acceleration School faculty and staff who are identified by a new hired employee during the application process are eligible for the one-time \$500 Referral Fee. Only one faculty or staff member may be eligible per new hired employee. However, a recipient of the Acceleration Schools Referral Fee may be eligible for more than one bonus if identified as a referring employee by more than one newly hired employee.

How will I receive the Acceleration Schools Referral Fee? The bonus for the Referral Fee will be issued to eligible employees during the school year.

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For questions regarding the Acceleration Schools Incentive Program please email hr_incentive@charleston.k12.sc.us.