Charleston County SCHOOL DISTRICT

POSITION: Teacher - CTE (Transportation, Distribution and Logistics)	**DBM (PAY GRADE):** Teacher Salary Schedule
DEPARTMENT/SCHOOL: Location Specific	**ADDRESS:** Varies
REPORTS TO (TITLE): Principal	**ANNUAL WORKDAYS:** 190 Day
POSITION CATEGORY: Teacher	**FLSA STATUS:** Exempt

POSITION SUMMARY:

Design and deliver instruction aligned with South Carolina state standards and clearly defined learning objectives, ensuring that students achieve the competencies outlined in the profile of a high school graduate and are prepared for postsecondary education and career pathways.

MINIMUM REQUIRED QUALIFICATIONS:

EDUCATION: High School Diploma or Equivalent

WORK EXPERIENCE & SKILLS:

Commercial Transportation Certification or Grade Level Certification.

OR

Two (2)+ years work experience as a commercial driver.

CERTIFICATION/ENDORSEMENT/LICENSING:

Must meet standards for SC State Board of Education teacher certification;
Valid CDL License (Class A for tractor trailers) with a clean driving record; and
Commercial Vehicle Training Association (CVTA) Instructor Certification.

PRIMARY POSITION RESPONSIBILITIES: (15 MAX)

1. Plan a program of study that, as much as possible, meet the individual needs, interests and abilities of students;

2. Create a classroom environment that is conducive to learning and appropriate to the maturity and interest of students;

3. Guide the learning process toward the achievement of curriculum goals and - in harmony with the goals- establishes clear objectives for all lessons, units, projects and the like to communicate those objectives to students;

4. Employ instructional methods and materials that are most appropriate for meeting stated objectives;

5. Assess the accomplishments of students on a regular basis and provides progress reports as required;

6. Counsel with colleagues, students and/or parents on a regular basis;

7. Assist the administration in implementing all policies and/or rules governing student life and conduct, and, for the classroom, develop reasonable rules of classroom behavior and procedure and maintain order in the classroom in a fair and just manner;

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PRIMARY POSITION RESPONSIBILITIES (15 MAX), CONTINUED:

8. Plan and supervise purposeful assignments for teacher assistant(s) and/or volunteer(s) and cooperatively, with department head or principal, evaluate their job performance;

9. Strive to maintain and improve professional competence; and

10. Attend staff meetings and serve on staff committees as required.

PREFERRED QUALIFICATIONS & OTHER SKILLS:

Logistics work experience and/or instruction.

SECONDARY POSITION RESPONSIBILITIES:

SUPERVISION RESPONSIBILITY (IF APPLICABLE):

Direct Reports: 0 # of Classified Hourly 0 # of Administrators or Teachers

PHYSICAL/MENTAL REQUIREMENTS:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee will occasionally lift and/or move up to 25 pounds such as boxes of materials. The employee will sometimes push/pull items such as furniture or boxes of materials. While performing the duties of this job, the employee is regularly required to sit, stand, walk, talk, listen and/or reach with hands and arms. Specific vision abilities required by this job include close vision and distance vision.

This also includes the capacity to understand, remember, and carry out job-related instructions; maintain attention and concentration sufficient to complete assigned tasks; exercise sound judgment; manage multiple priorities; and respond appropriately to changing work demands. The position requires the ability to communicate effectively, solve problems, and interact professionally with students, staff, administrators, and the public in a variety of settings, including situations that may involve time-sensitive deadlines or heightened levels of activity.

NOTE: The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of essential functions, responsibilities, or requirements. This job description must not be misconstrued as a promise of employment, nor deemed as an employment contract.

APPROVED BY AND REVISED DATE:	Rich Gordon, 02/18/2026