



CECIL COUNTY PUBLIC SCHOOLS

DEPARTMENT OF HUMAN RESOURCES

GEORGE WASHINGTON CARVER EDUCATION LEADERSHIP CENTER
201 BOOTH STREET • ELKTON, MD 21921

Serving Learners, Families, and the Community

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Jeffrey A. Lawson, Ed.D.
Superintendent of Schools

Diana B. Hawley
President, Board of Education

PLEASE POST

June 6, 2025

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CLOSING DATE: JUNE 16, 2025

TEACHER COMPUTER SCIENCE/AVID

GENERAL PURPOSE OF THE POSITION

Under the supervision of the Principal, provides direct classroom instruction in the area of Computer Science/AVID and establishes effective rapport with students. The Computer Science/AVID teacher motivates students to develop skills, attitudes, and knowledge needed to provide a good foundation for learning.

ESSENTIAL DUTIES AND RESPONSIBILITIES OF THE POSITION

1. Plans and provides instruction to students in Computer Science.
2. Plans and provides instruction to students in AVID elective.
3. A member of the schoolwide AVID Site Team and provides support to teachers and staff in implementing the AVID initiatives.
4. Communicates and interacts with students, parents, and community.
5. Develops, selects, and modifies instructional plans and materials to meet the needs of all students.
6. Provides an atmosphere and environment so that each student will have the opportunity to develop intellectually, physically, socially, and emotionally.
7. Strives to maintain and improve professional competence.
8. Maintains appropriate records.
9. Monitors and assists the student in the proper use and care of equipment, materials, and facilities.
10. Participates in school and county workshops as directed.
11. Integrates the use of computers to achieve curricular goals.
12. Maintains regular, on-time attendance.
13. Reacts to change productively and performs other duties as assigned.

MINIMUM REQUIREMENTS OF THE POSITION

1. Has obtained or is eligible for a Maryland Professional Teacher's Certificate in the appropriate field of study.
2. Has good interpersonal communication skills.

(over)

SALARY

The salary range for the 2025-2026 10-month position is \$57,914-\$92,951, depending upon creditable training and experience. Advanced preparation and longevity increments are based on degree conferral and years of experience are in addition to the regular classroom teacher's base salary. The salary schedule with these increments can be found here:

[Salary Schedules](#)

An attractive fringe benefit package for full-time employees is available that includes: individual or family medical dental, and vision benefits; term life insurance; retirement plans; and 10 sick and 3 personal leave days.

APPLICATION PROCEDURE

Interested personnel **employed** with Cecil County Public Schools meeting the minimum qualifications of the position must submit an application with two professional references with valid email addresses in the reference section of the application. All completed applications must be submitted through AppliTrack at <http://www.applitrack.com/cecil/onlineapp>.

Individuals **not employed** with Cecil County Public Schools meeting the minimum qualifications of the position must submit a **letter of interest** and **complete résumé**. Two professional references with valid email addresses must be included in the reference section of the application. All completed applications must be submitted through AppliTrack at <http://www.applitrack.com/cecil/onlineapp>.

The Cecil County Public Schools prohibits discrimination in its educational programs, activities, and employment on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, sexual orientation, genetic information, gender identity, or disability.

Further information can be found in Policy AC on BoardDocs <http://www.boarddocs.com/mabe/cecil/Board.nsf/Public>