



CECIL COUNTY PUBLIC SCHOOLS

DEPARTMENT OF HUMAN RESOURCES

GEORGE WASHINGTON CARVER EDUCATION LEADERSHIP CENTER
201 BOOTH STREET • ELKTON, MD 21921

Serving Learners, Families, and the Community

phone: 410.996.5555 • fax: 410.996.1051 • www.ccps.org

Jeffrey A. Lawson, Ed.D.
Superintendent of Schools

Dianne L. Heath
President, Board of Education

PLEASE POST

October 6, 2026

PLEASE POST

CLOSING DATE: OPEN UNTIL FILLED

SCHOOL NURSE (10-Months/189 Days)

GENERAL PURPOSE OF POSITION

The primary role of the school nurse is to support student learning. Under the supervision of the Director of Student and School Safety and the Manager of Nursing Services, the school nurse functions as a health care provider and manager in the school setting and is responsible for the maintenance of a comprehensive health program that advocates for the health rights of children and promotes an optimal level of wellness for students and staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES OF POSITION

The school nurse performs duties in a manner consistent with current nursing standards, including the Maryland Nurse Practice Act, and other state and local statutes or regulations applicable to school nursing practice, and adheres to Cecil County Public School Policies/Regulations.

1. Promotes and protects the optimal health status of children.
2. Provides illness and injury assessments and interventions.
3. Identifies, assesses, plans, intervenes, and evaluates student health concerns.
4. Performs health assessments and participates in Individualized Education Plan (IEP)/504 Plan development.
5. Performs nursing procedures such as gastrostomy feedings, tracheostomy care, catheterizations, etc.
6. Performs mandatory screenings in the areas of vision and hearing.
7. Provides health assessments, including screening for health factors impacting student education.
8. Provides health education and counseling to prevent teen pregnancy, sexually transmitted diseases, tobacco use, and alcohol/substance use.
9. Maintains, evaluates, and interprets cumulative health data to accommodate individual health needs of students.
10. Provides chronic disease management and education.
11. Participates as the health specialist on school teams.
12. Promotes and assists in the control of communicable diseases through immunization programs, early intervention, surveillance, reporting, and follow-up of contagious diseases.
13. Directly and indirectly provides health education, health resources, and curriculum recommendations.
14. Provides leadership and/or support for staff wellness programs.
15. Engages in research and evaluation of school health services in order to act as a change agent for school health programs and school nursing practices.
16. Assists in the formation of health policies, goals, and objectives for Cecil County Public Schools.
17. Coordinates school/community health activities and serves as a liaison between school, home, community, and health care providers.
18. Attends meetings as directed by the building principal, Director of Student and School Safety, and the Manager of Nursing Services.

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Our Mission: CCPS serves equitably through positive relationships as a safe, collaborative community. We will ensure all learners acquire the knowledge, skills, and qualities to be responsible, caring, and ethical citizens.

19. Enhances professional and personal growth by attending conferences, workshops, and in-service programs as approved by the principal and Manager of Nursing Services.
20. Reacts to changes productively and performs other duties as assigned.
21. Maintains regular, on-time attendance.

MINIMUM REQUIREMENTS OF THE POSITION

1. Successful completion of an approved nursing program with a valid degree or diploma
2. Hold and maintain a valid license from the Maryland State Board of Nursing as a Registered Nurse or Licensed Practical Nurse
3. At least one year of public health or school nursing experience
4. Bachelor's degree preferred
5. Hold and maintain current CPR certification by the American Heart Association (BLS for Health Care Providers) or the American Red Cross (CPR for Professional Rescuer)
6. Excellent oral and written communication skills; able to effectively communicate with students, school staff, and families/caregivers
7. Proficient in the use of computer technology, including Microsoft Office Suite programs

SALARY

The proposed salary range for a school nurse for the 2026-20267 school year is \$66,639 - \$79,289 for a Registered Nurse and \$44,427 - \$52,394 for a Licensed Practical Nurse. The salary assigned within this range will be based on creditable experience and training. Advanced preparation increments based on degree conferral and longevity increments are in addition to the base salary. An attractive fringe benefit package is available that includes individual or family medical, dental, and vision benefits; term life insurance; retirement plans; and 10 sick days and 3 personal leave days.

APPLICATION PROCEDURE

Persons meeting the minimum qualifications of the position must submit a **letter of interest** and a **complete résumé**. Two professional references with valid email addresses must be included in the reference section of the application. All completed applications must be submitted through AppliTrack at <http://www.applitrack.com/cecil/onlineapp>.

REMARKS

This job announcement will be used to create a pool of School Nurse candidates for all schools. There is currently a vacancy at Cecil Manor Elementary School.

The Cecil County Public Schools prohibits discrimination in its educational programs, activities, and employment on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, sexual orientation, genetic information, gender identity, or disability. Further information can be found in Policy AC on BoardDocs <http://www.boarddocs.com/mabe/cecil/Board.nsf/Public>