

CHAMPAIGN COMMUNITY UNIT SCHOOL DISTRICT NO. 4  
Champaign, Illinois

Title: Athletic Team Coach

Qualifications:

1. Appropriate coaching certification as regulated by the IESA/IHSA --OR-- Illinois Professional Educator
2. Strong knowledge of the sport and an ability to teach and develop the skills of our student-athletes
3. Ability to build relationships and serve as a positive role model for students
4. Effective communication skills with students and adults
5. Willingness and ability to work nights, holidays, evenings, and weekends
6. Willingness to travel with the team to different locations for practices/games, as needed

Reports To: Athletic Director or designee

Supervises: N/A

Objective: To lead an athletic team throughout the season, including training sessions, practices, and competitions; serve as a role model for the athletes, teaching them sportsmanship and proper conduct as an athlete, along with the skills and strategies necessary to compete well; serve as the face of the team, representing them in various settings; and communicate with different groups, including parents, organization stakeholders, and the community.

Performance Responsibilities:

- A. Develops strategies to promote school/team pride and lead the team to victory in competitions.
- B. Develops and promotes sportsmanship and respect for the sport.
- C. Plans and leads practice sessions to improve athletes' performance.
- D. Provides feedback and coaching during practices and competitions.
- E. Creates a safe environment designed to keep athletes healthy and injury-free.
- F. Maintains equipment and facilities with a focus on safety and stewardship of resources.
- G. Maintains player and team records.
- H. Ensures the team meets all eligibility requirements.
- I. Utilizes District-approved methods of communication to connect with student-athletes and families in a manner designed to improve home-school connections.
- J. Completes all required annual training via the District's web-based trainings portal, SafeSchools.
- K. Performs other related duties as assigned.

Terms of Employment: Employment at-will; compensation as established by the Board of Education

Evaluation: Performance is continuously evaluated by the Athletic Director and other Administrators

Status: Last Revised April 11, 2025