CHISAGO LAKES SCHOOLS, ISD #2144

TITLE: General Education Academic Support Paraprofessional

QUALIFICATIONS: 1. High School diploma or equivalent.

- 2. Demonstrated aptitude for the work to be performed.
- 3. Experience working with children.
- 4. Able to lift 50 pounds.
- 5. Technology skills such as Google, Microsoft
- 6. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO: ADSIS teacher

JOB GOAL: Provide the students and teacher the necessary assistance to create a positive

learning environment and to maintain a safe and positive school

environment.

PERFORMANCE RESPONSIBILITIES:

- 1. Communicates effectively with supervisor concerning students' progress
- 2. Will tutor students as needed under the direction of the classroom teacher and the ADSIS teacher.
- 3. Reinforces specific reading, language and math skills under the direction of the teacher and the supervisor as well as prepares needed materials.
- 4. Contributes to the individual students' self-esteem and skill development as well as maintaining small group structure and management.
- 5. Acquire certification to be a test proctor for progress monitoring
- 6. Assist with bus duty, recess and other supervision assignments for student safety.
- 7. Maintain confidentiality as per mandated data privacy laws.
- 8. Other duties as assigned.

TERMS OF EMPLOYMENT: Salary and work year to be established by the Board of Education.

EVALUATION: Performance of this job will be evaluated annually in accordance with

the provisions of the Board's policy on evaluation of non-certified

personnel.

[4-9-2014 / 7-14-2014 / 12/6/19]