

CLEVELAND INDEPENDENT SCHOOL DISTRICT

Job Description

316 EAST DALLAS STREET | CLEVELAND, TEXAS 77327 | WWW.CLEVELANDISD.ORG | 281.592.8717

TITLE:	Athletic Trainer	STATUS:	Exempt
REPORTS TO:	Principal/Athletic Director	TERMS:	210 Days
DEPARTMENT:	Assigned Campus	PAY GRADE:	AD3

PRIMARY FUNCTION

Plan, coordinate, and supervise all components of the athletic training program for student athletes. Work under the direction of the team physician to provide athletic training in the form of health care that includes principles and methods for managing and treating athletic injuries for student athletes in good general health.

QUALIFICATIONS

Education/Certification:

Bachelor's degree

Valid license from Texas Department of Licensing and Regulation (TDLR)

Current adult cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) certification

Special Knowledge/Skills:

Knowledge of therapeutic modalities and injury prevention

Ability to provide emergency care and rehabilitation for student athletic injuries

Ability to instruct and supervise student athletes and assistants

Strong organizational, communication, and interpersonal skills

Experience:

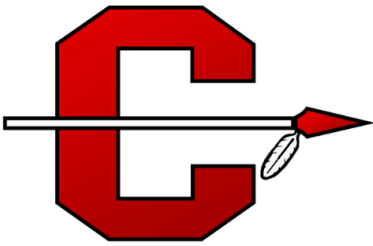
Two years experience as an Athletic Trainer

EVALUATION

Performance will be evaluated annually in accordance with provision of the Board's policy on evaluation of personnel.

ESSENTIAL JOB FUNCTIONS:

1. Plan and implement a comprehensive athletic injury and illness prevention program for student athletes.
2. Provide physical conditioning training to student athletes.
3. Attend practice sessions and athletic contests and prepare athletes using protective techniques and devices as needed.
4. Provide emergency or continued care and refer athletes to physician for definitive diagnosis and treatment.
5. Detect and resolve risks to athletes and determine continued participation in athletic events.
6. Develop and establish specific procedures to be carried out in the event of a medical emergency.



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7. Provide health care information and counsel and instruct student athletes on subject matter related to athletic training.
8. Establish and maintain effective communication with students, parents, medical and paramedical personnel, coaches, and other staff.
9. Plan and implement a comprehensive rehabilitation and reconditioning program for injuries and illnesses sustained by student athletes.
10. Determine therapeutic goals and objectives for individual athletes, apply therapeutic modalities, and instruct athletes on proper use of exercise equipment.
11. Fit injured athletes with specialized equipment and oversee its use.
12. Evaluate and record rehabilitation progress of athletes. Develop criteria for progression and return to practice and competition.
13. Follow and enforce professional, ethical, and legal parameters regarding use of drugs and therapeutic agents for treatment and rehabilitation of injured athletes.
14. Coordinate scheduling of athletic physical examinations and screening.
15. Select, train, and supervise student assistants.
16. Compile, maintain, and file all reports, records, and other documents including medical, accident, and treatment records as required.
17. Maintain an inventory of training supplies and equipment. Requisition additional supplies as needed.
18. Maintain confidentiality.
19. Reliable attendance and punctuality.
20. Follow district safety protocols and emergency procedures.
21. Participate in staff development activities to improve job-related skills.
22. Comply with state, district, and school regulations and policies.
23. Attend and participate in faculty meetings and serve on staff committees as required.
24. Comply with policies established by federal and state law, State Board of Education rule, and local board policy.
25. Perform other duties as assigned by supervisor and the Superintendent of Schools.

WORK ENVIRONMENT

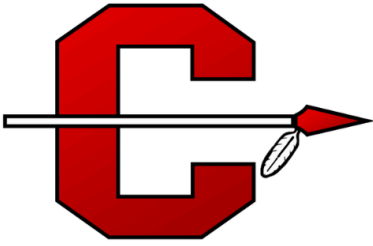
Tools/Equipment Used: Exercise equipment and devices including stationary bike, pulleys, weights, whirlpool, paraffin bath, ultrasound equipment, and cold packs; automated external defibrillator (AED)

Posture: Prolonged standing; frequent kneeling/squatting, bending/stooping, pushing/pulling, and twisting

Motion: Continual walking; moderate reaching

Lifting: Frequently moderate lifting or carrying (15-44 pounds)

Environment: Work outside (exposure to sun, heat, cold, and inclement weather) and inside; exposure to noise; exposure to biological hazards, bacteria, and communicable diseases; frequent district wide and statewide travel



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Mental Demands: Maintain emotional control under stress; frequent prolonged and irregular hours

The above statements are intended to describe major job functions of this position and are not intended to represent an exhaustive list of all responsibilities, duties, and skills required. The Superintendent or designee may assign additional duties when deemed appropriate.

Special Funding: If my position is funded by grants, federal funding, or other special funding, I understand that my employment is expressly conditioned on the availability of full funding for the position. If full funding becomes unavailable my employment is subject to termination or non-renewal, as applicable.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed to the job description are representative of the knowledge, skills, ability, and physical demands required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Employee Signature

Date