

Becoming a Substitute



	Substitute Teacher	Substitute Teacher's Assistant (paraeducator)	Substitute Custodian, Assistant Cook, and Lunch/Recess Aide
COMPENSATION	\$130 / day (CT Certified Teacher) \$120 / day (4-Year degree)	\$16.35 / hour	Custodian: \$16.50 Asst. Cook: \$16.35 Lunch Aide: \$16.80
MINIMUM EDUCATIONAL REQUIREMENTS	4-Year college degree or Current CT teaching certification	2-Year college degree OR 60 college credits OR passing grade on ParaPro Assessment	High school diploma or Equivalent (GED)
REFERENCES	Provide e-mail contact information for (3) references which can be professional or personal in nature, and must not be from family members.		

Thank you for your interest in joining our substitute team.

In addition to general personnel and payroll forms, new employees are required to have fingerprints taken for a criminal background check. When hired as a substitute, instructions will be provided. You will be asked to assume the \$13.25 State of Connecticut processing fee and pre-enroll for fingerprinting services.

SUBSTITUTE APPLICATION INSTRUCTIONS

Substitute Teachers & Paraeducators:

After submitting the online application, look for a confirming e-mail and additional information. We will e-mail an electronic onboarding packet of new hire forms for you to complete online. After the packet is submitted, we will arrange a brief meeting with the assistant superintendent. At that meeting, you will learn more about the substitute service and you will have an opportunity to ask any questions. You will be given instructions for fingerprinting at the conclusion of this meeting.



[Substitute Teacher & Para Application](#)

Substitute Custodians/Assistant Cooks/Lunch & Recess Aides:

After submitting the online application, you will receive an e-mail or phone call from the appropriate administrator if an interview is requested. Please follow up directly with the administrator as follows:

Custodians:	Gonzalo Carrion	gcarrion@clintonpublic.net
Assistant Cooks:	Jon Siciliano	jsiciliano@clintonpublic.net
Joel Lunch & Recess Aides:	Teresa Gingrave	tgingrave@clintonpublic.net
Eliot Lunch & Recess Aides:	Kristin LaLima	klalima@clintonpublic.net



[Substitute Custodian/Assistant Cooks/Lunch & Recess Aide](#)

If you have any application questions, please [email here](#).