

*It is the policy of the Clinton Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinators:*

*Applicants for employment in the school district have the right to file a formal complaint alleging discrimination under federal or state regulations requiring non-discrimination in employment. An applicant for employment with a complaint of discrimination based upon any of the protected classes listed in the preceding paragraph are encouraged to first discuss it with one of the Clinton Community School District Equity Coordinators:*

*Wes Golden  
Equity Co-Chair  
1401 12<sup>th</sup> Avenue North  
243-9600 Ext. 1120  
[wesley.golden@csdkq.org](mailto:wesley.golden@csdkq.org)*

*Rhea Wright  
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1401 12<sup>th</sup> Avenue North  
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[rhea.wright@csdkq.org](mailto:rhea.wright@csdkq.org)*

*See School Board Policy 104.R1 for more detailed information related to the grievance procedure at [https://www.clinton.k12.ia.us/media/CCSD/Board\\_of\\_Education-School\\_District/104\\_r\\_1\\_GRIEVANCE-PROCEDURES-1.pdf](https://www.clinton.k12.ia.us/media/CCSD/Board_of_Education-School_District/104_r_1_GRIEVANCE-PROCEDURES-1.pdf)*