COMSTOCK PUBLIC SCHOOLS

May 8, 2026
INTERNAL/EXTERNAL POSTING

POSITION: English Language Arts Teacher
Comstock Middle School

SALARY: Dependent on years of teaching experience and certification
Salary scale starting at $43,905
WILL HONOR 100% OF PRIOR FULL-TIME TEACHING YEARS
- Eligible school for Teacher Loan Forgiveness
- Merit Pay, Sick Day Buyback Program, and Tuition Reimbursement per CEA Contract

AVAILABLE: August 24, 2026

CERTIFICATION: Valid Michigan Teaching Certificate, required
English Language Arts Endorsement (BA or BX), required
Additional core endorsement (DA, EX, BT, etc.), preferred

QUALIFICATIONS:
- Bachelor's Degree or higher in English and ESL required
- Proven ability to work with at-risk middle school students
- Experience with addressing the needs of students of all ability levels
- Experience in differentiated instruction
- Experience in teaching writing, grammar, and public speaking

RESPONSIBILITIES:
- Maintains meaningful positive rapport with students and parents
- Provides standards-based, structured project-based learning that interconnects with core subjects
- Supports students who need ESL services
- Creates and maintains effective environments for student learning
- Uses technology to promote learning, creativity, and collaboration
- Collaborates with staff to plan, integrate, and enhance grade-level standards in the classroom
- Pursues professional development that supports improved classroom practice
- Develops rigorous lesson plans that are driven by student assessment
- Uses formative assessment to analyze progress toward student goals
- Ensures that students display knowledge of grade-level content standards
- Champion and promote diversity, equity, and inclusion
- Other duties as assigned by administration

If interested, complete an Applitrack application at http://www.applitrack.com/comstockps/onlineapp

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

NOTICE OF NON-DISCRIMINATION: It is the policy of Comstock Public Schools that the district does not discriminate on the basis of race, color, national origin, religion, sex (including pregnancy, gender identity, or sexual orientation), marital status, disability, or any other legally prohibited basis in admission or access to district employment, programs, events, or activities. Jill Ansel at Comstock Public Schools has been designated to handle inquiries regarding the nondiscrimination policy. Contact information: 269-250-8910, 6138 King Highway, Kalamazoo, MI 49048.