

**JOB POSITION:** TEACHER OF STEM/Gifted & Talented

**SUBJECT:** N/A

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**GRADE:** K-8

**TYPE:** Teaching

**F/T OR P/T:** FULL-TIME

**START DATE:** 2025-2026

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## TEACHER OF STEM/Gifted & Talented

Cresthaven Academy Charter School exists to provide a comprehensive education to our scholars that develops the 'whole child' through academic excellence, physical wellness, emotional health, and character enrichment. Our school is built on the belief that all children, regardless of race or economic status, can succeed when given equal access to a high-quality education. Each of our scholars will be empowered to overcome challenges and equipped to sustain their success in school and beyond.

Cresthaven Academy Charter School opened in August 2016 with 75 kindergarten scholars, and adds a grade each academic year until we are a K-8 school. All Cresthaven Academy scholars receive access to the best educators and resources, serving to actualize each child's potential and setting them on the path to college. Cresthaven Academy Charter School is supported by Cresthaven Academy Foundation, a 501(c)(3) non-profit organization. The Foundation exists to support the school and teaching staff in all things outside of classroom instruction, reducing the risk of burnout and raising academic standards by allowing educators to focus on their scholars. Together we incorporate comprehensive support for scholars and families into the education model, including an afterschool program, in order to inspire excellence in character, identity, and academics in each child.

Cresthaven Academy is focused on supporting excellent teaching that closes the achievement gap. We recognize that teachers are the most important in-school factor contributing to student achievement. We also value leadership and support staff because they facilitate, encourage, and help to foster the developmental growth of scholars to achieve physical, social and mental well-being by providing quality care and expertise in their respective roles.

## DUTIES AND RESPONSIBILITIES

### STEM Teacher

- Deliver STEM-oriented instruction through project-based learning methods.
- Develops and leads professional development and training related to STEM programs and methodologies, staying abreast of current research.
- Employs a variety of instructional techniques, instructional media, and performance assessments, which guide the learning process toward curriculum goals and student learning.
- Uses technology to promote learning, creativity, and collaboration.
- Works directly with school administrators and staff in the development, implementation, and evaluation of STEM initiatives and curriculum.
- Organizes, develops, and coordinates special STEM events/activities.

- Serves as liaison to prospective or selected STEM vendors, to determine the best resources, options and innovations that will optimize the learning experience for students and staff.

## **Gifted & Talented Teacher**

- Create and evaluate programming for gifted and talented populations.
- Possess and apply knowledge of the educational needs of gifted and talented students.
- Knowledge of strategies and materials for the education of gifted and talented students.
- Ability to design and implement interdisciplinary units of study.
- Ability to use open-ended and problem solving approaches of instruction.
- Flexibility and confidence in working with gifted students, their parents, and staff.
- Knowledge of curriculum design and implementation.
- Knowledge of assessment principles and design.
- Knowledge of statutory and regulatory requirements of gifted and talented students.
- Ability to develop and deliver training to adult learners.
- Ability to interpret data.
- Strong organizational, communication, and interpersonal skills.
- Identification of gifted and talented students in an annual cycle and as required for transfer students.
- Other duties as assigned by the Director of Student Services

## **QUALIFICATIONS**

- Holds a minimum of a Bachelor's Degree and is eligible for a CE or CEAS, or holds a valid NJ teaching credential for the grade and/or subject required.
- Must hold or be able to obtain the New Jersey Certification for Middle School with Subject matter specialization Grades (5-8)
- Charter school or urban school setting experience is preferred, but not required.
- A demonstrated track record of facilitating student academic growth and having a joyous, positive classroom.
- Passion and sustained commitment to ensure that joyful, rigorous instruction is delivered to every scholar, every day.
- An entrepreneurial spirit, be mission-aligned, and feel excited to be part of a Founding Team.

## **This position may require:**

- Exposure to temperature variations and wet conditions.
- Walking and working on uneven and slick surfaces.
- Reaching above and below shoulder height.
- Frequent excessive standing during assigned work day.
- Frequent requirement to lift, carry, push, pull, sit, stand, walk, reach, crouch, climb, balance, kneel, and stoop.
- Cresthaven Academy offers a competitive salary and benefits, commensurate with experience and skills.
- This position may require travel between campuses



Cresthaven Academy Charter School is an equal opportunity employer.

*Candidates under final consideration will need to be able to pass a criminal history background check, and provide documentation of medical clearance (TB/Mantoux testing).*

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*Primary Location*                      Cresthaven Academy Charter School

*Salary Range*                              Per Year

*Shift Type*                                  Full-Time