

JOB POSITION:	BUSINESS EDUCATION TEACHER	SUBJECT	N/A
GRADE:	5-8	TYPE:	INSTRUCTIONAL
F/T OR P/T:	FULL-TIME	START DATE:	2026-2027 SY

BUSINESS EDUCATIONAL TEACHER (Middle School)

Cresthaven Academy Charter School exists to provide a comprehensive education to our scholars that develops the whole child through academic excellence, physical wellness, emotional health, and character enrichment. Our school is built on the belief that all children, regardless of race or economic status, can succeed when given equal access to a high-quality education. Each of our scholars will be empowered to overcome challenges and equipped to sustain their success in school and beyond.

Cresthaven Academy Charter School opened in August 2016 with 75 kindergarten scholars, and adds a grade each academic year until we are a K-8 school. All Cresthaven Academy scholars receive access to the best educators and resources, serving to actualize each child's potential and setting them on the path to college. Cresthaven Academy Charter School is supported by Cresthaven Academy Foundation, a 501(c)(3) non-profit organization. The Foundation exists to support the school and teaching staff in all things outside of classroom instruction, reducing the risk of burnout and raising academic standards by allowing educators to focus on their scholars. Together we incorporate comprehensive support for scholars and families into the education model, including an afterschool program, in order to inspire excellence in character, identity, and academics in each child.

Cresthaven Academy is focused on supporting excellent teaching that closes the achievement gap. We recognize that teachers are the most important in-school factor contributing to student achievement. We also value leadership and support staff because they facilitate, encourage, and help to foster the developmental growth of scholars to achieve physical, social and mental well-being by providing quality care and expertise in their respective roles.

RESPONSIBILITIES:

- Develop and deliver curriculum covering business fundamentals and advanced concepts
- Engage students with interactive teaching methods and practical applications of business theories
- Stay current with industry trends and integrate up-to-date information into lessons
- Organize and supervise extracurricular activities such as business clubs and competitions
- Partner with local businesses to create in and out of school learning experiences
- Establishing and enforcing rules of behavior for students in the classroom
- Preparing lessons, units and projects to complete learning objectives
- Establishing and communicating clear objectives for lessons, units and projects
- Adapting teaching methods and materials to meet the interests and learning styles of students
- Encouraging students to explore learning opportunities and career paths

- Creating, assigning and grading various assessments for students, including tests, quizzes, essays and projects
- Working with students one-on-one when they need extra help or attention
- Tracking and evaluating student academic progress
- Leading parent-teacher meetings
- Maintaining positive relationships with students, parents, coworkers and supervisors
- May be assigned other duties and responsibilities as required

QUALIFICATIONS

- Holds a minimum of a Bachelor's Degree and is eligible for a CE or CEAS, or holds a valid NJ teaching credential for the grade and/or subject required.
- Must hold or be able to obtain the New Jersey Certification for Comprehensive Business.
- Charter school or urban school setting experience is preferred, but not required.
- A demonstrated track record of facilitating student academic growth and having a joyous, positive classroom.
- Passion and sustained commitment to ensure that joyful, rigorous instruction is delivered to every scholar, every day.
- An entrepreneurial spirit, be mission-aligned, and feel excited to be part of a Founding Team.

This position may require:

- Exposure to temperature variations and wet conditions.
- Walking and working on uneven and slick surfaces.
- Reaching above and below shoulder height.
- Frequent excessive standing during assigned work day.
- Frequent requirement to lift, carry, push, pull, sit, stand, walk, reach, crouch, climb, balance, kneel, and stoop.
- Cresthaven Academy offers a competitive salary and benefits, commensurate with experience and skills.
- This position may require travel between campuses

Cresthaven Academy Charter School is an equal opportunity employer.

Candidates under final consideration will need to be able to pass a criminal history background check, and provide documentation of medical clearance (TB/Mantoux testing).