



CONSOLIDATED SCHOOL DISTRICT OF NEW BRITAIN
TALENT DEVELOPMENT OFFICE

Speech Pathologist

POSITION SPECIFICATIONS

REPORTS TO

PRIMARY FUNCTION

To screen and evaluate students and provide an educational program for students with communication disorders.

QUALIFICATION PROFILE

CERTIFICATION / LICENSE

State certification as a Speech Pathologist.

EDUCATION

EXPERIENCE

SKILLS, KNOWLEDGE & ABILITIES

- Develops and implements a therapeutic program consistent with the goals of the district in accordance with the student's Individualized Education Program.
- Demonstrates a knowledge, understanding and application of diagnostic techniques.

ESSENTIAL PERFORMANCE RESPONSIBILITIES

- Plans an effective program for accomplishing short and long term intervention goals and objectives to meet individual needs.
- Effects appropriate follow-up procedures for pupils dismissed from the program.
- Contact classroom teachers and parents concerning the remediation of the students' communication disorder.
- Obtains additional information such as case history and educational evaluation for pupils who need comprehensive diagnostic services.
- Keep accurate records as required by building, district, state and federal requirements.
- Keep parents informed of student progress.
- Re-evaluates those pupils whose placement is in review and processes new referrals.
- Performs diagnostic services, which include assessment of language, articulation, fluency, voice etc.
- Confers with individual students relative to progress recommending reinforcement procedures for enrichment activities.

ADDITIONAL DUTIES

- Demonstrates instructional procedures and therapy techniques to school personnel and parents.
- Participates as a member of child study teams and Planning and Placement Teams.
- Shares professional literature and innovative practices.
- Contributes to school committees, staff meetings and other staff efforts.
- Assists in interpreting the district's instructional program to parents and the community.
- Promotes and contributes to inter-departmental activities and programs.
- Follows school procedures as established by the principal in accordance with the contract.
- Keeps informed of developments in the field of Speech and Hearing.
- Makes constructive use of personal evaluation.

EQUIPMENT

Must be able to use a personal computer and job-related equipment.

TRAVEL REQUIREMENTS

Travel between schools, as needed.

TERMS OF EMPLOYMENT

SALARY & BENEFITS

Salary and benefits as set forth in the Local 871 collective bargaining agreement.

WORK SCHEDULE

UNION AFFILIATION

Local 871, New Britain Federation of Teachers.

FUNDING SOURCE

Job description is illustrative of tasks and responsibilities. It is not meant to be all inclusive of every task or responsibility.