

September 16, 2025

East Aurora School District 131 has the following opening(s) for the 2025-2026 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

VACANCY NOTICE

POSITION TITLE: Dual Language (Spanish) 5th Grade Teacher

BUILDING(S): Hermes Elementary School

TERMS OF EMPLOYMENT: Days and salary as per the Collective Bargaining Agreement. Starting at \$48,920/ year (See page 4 of the posting for salary schedule)

IMMEDIATE SUPERVISOR: Building Principal or Designee

EVALUATION PROCEDURES: Per the Collective Bargaining Agreement

START DATE: ASAP

JOB ID: 4825

QUALIFICATIONS:

1. Applicants must hold a Bachelor's Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with Bilingual and ESL Endorsements required or an Educator License with Stipulations (ELS) with Bilingual and ESL Endorsements and proof of program enrollment and passing of content area exam required.
2. Teaching experience preferred.
3. Displays quality work through accuracy and attention to detail.
4. Committed to continuous improvement and data based decision-making.
5. Effective written, verbal and technology based communication skills.
6. Works effectively and productively as a member of a team.
7. Ability to work with a linguistically and culturally diverse public.
8. Ability to communicate effectively in English and Spanish.
9. Cultural knowledge and ability to develop cross-cultural competencies.
10. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to learning.

JOB DESCRIPTION / RESPONSIBILITIES:

1. Teach courses in the classroom/subject area utilizing the common core/content area standards, Spanish language arts standards, English language development standards, social emotional standards, curricula and materials adopted by the Board of Education.
2. Diagnose the needs of students to provide individual or small group instruction and adapt curriculum as needed based on the identified needs of the students.
3. Collaborate with other teachers in the program to plan, design and implement curriculum.
4. Develop and submit lesson plans, as required.
5. Provide standards based instruction in English/Spanish in all content areas.
6. Maintain accurate, complete and correct records as required by law, district policy and administrative regulations.
7. Administer and/or monitor state, district and local assessments, as required.
8. Submit reports to the appropriate person(s), as required.
9. Communicate with parents, administrators and other applicable school personnel regarding student's academic, biliteracy, and social/emotional progress and accommodations.
10. Participate in curriculum writing and program development, and in the selection of materials and equipment to support biliteracy instruction and learner outcomes.
11. Direct and supervise students, implement MTSS, and maintain and document discipline both in and out of the classroom during the assigned workday.
12. Instructs students using strategies conducive to dual language, such as sheltered instruction, cooperative learning, and discovery learning.
13. Develop students' critical analysis skills through group discussions using a variety of mass media and literature.
14. Use subject matter knowledge, teaching and learning, best practices, and technology to facilitate experiences that advance student learning, biliteracy language and academic development, creativity, and innovation in both face-to-face and virtual environments.
15. Exhibit legal and ethical behavior in their professional practices; follow and implement all district rules, regulations, practices and policies.
16. Demonstrate a high level of professionalism with the ability to maintain confidentiality and personal flexibility in all areas.
17. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
18. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
19. Engage the learners in differentiated learning experiences appropriate to their skill levels and development needs.
20. Encourage students to think independently and express original and creative ideas.
21. Participate in / attend building and district meetings, as required and including PLC team meetings.
22. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
23. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.

24. Perform any other duties and responsibilities as may be requested by the Principal or designee.

APPLICATION PROCEDURE:

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

BENEFITS:

TRS/IMRF Pension

403b

Medical

Dental

Vision

Flexible Spending Program

Basic Life and AD&D

Disability Coverage

Employee Assistance

Pet Insurance

Identity Theft Protection

Appendix A-5

2025-2026 Licensed Salary Schedule							
Step	BS	BS16	BS32	MS	MS16	MS32	MS48/PHD
1	48,920	49,749		54,931	57,004	59,077	60,321
2	49,898	51,242		56,579	58,714	60,849	62,281
3	50,522	52,523		58,164	60,358	62,675	64,305
4	51,154	53,836		59,792	62,048	64,555	66,395
5	51,793	55,182		61,466	63,786	66,492	68,553
6	52,440	56,423		63,187	65,572	68,487	70,781
7	53,096	57,693		64,957	67,408	70,541	73,082
8	53,760	58,991		66,775	69,295	72,657	75,457
9	54,432	60,318		68,645	71,235	74,837	77,909
10	55,112	61,675		70,567	73,230	77,082	80,441
11	55,801	63,063		72,508	75,244	79,395	82,854
12	56,499	64,482		74,502	77,313	81,777	85,340
13	57,205	65,933		76,550	79,439	84,230	87,900
14	57,920	67,416		78,656	81,624	86,757	90,537
15	58,644	68,933		80,819	83,664	89,143	93,027
16	59,377	70,312		83,041	85,756	91,594	95,585
17	60,119	71,718		85,117	87,900	94,113	98,214
18	60,871	73,152		87,245	90,097	96,466	100,915
19	61,631	74,615	-	89,426	92,350	98,877	103,438
20	62,402	76,108	-	91,662	94,659	101,349	106,023
21	63,182	77,630	-	93,953	97,025	103,883	108,674
22	63,972	79,182	-	96,302	99,451	106,480	111,391
23	64,771	80,766	84,442	98,710	101,937	109,142	114,176
24**	68,071	84,266	88,142	102,610	106,037	113,442	117,030
25	68,071	84,266	88,142	102,610	106,037	113,442	122,030
26	68,071	84,266	88,142	102,610	106,037	113,442	122,030
27	68,071	84,266	88,142	102,610	106,037	113,442	122,030
28	68,071	84,266	88,142	102,610	106,037	113,442	122,030
29**	69,071	85,266	89,142	103,610	107,037	114,442	123,030
30	69,071	85,266	89,142	103,610	107,037	114,442	123,030
31	69,071	85,266	89,142	103,610	107,037	114,442	123,030
32	69,071	85,266	89,142	103,610	107,037	114,442	123,030
33				103,610	107,037	114,442	123,030
34				103,610	107,037	114,442	123,030
35				103,610	107,037	114,442	123,030
Long A**	3,300	3,500	3,700	3,900	4,100	4,300	5,000
Long B**	4,300	4,500	4,700	4,900	5,100	5,300	6,000

**Longevity is already included in salary schedule amounts for each year