

January 28, 2026

East Aurora School District 131 has the following opening(s) for the 2025-2026 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

### **VACANCY NOTICE**

**POSITION TITLE:** Maintenance Mechanic

**BUILDING(S):** Buildings and Grounds Center

**TERMS OF EMPLOYMENT:** 5-day work week, as assigned.  
8 consecutive hours between 6:00 a.m.-11:00 pm.  
2:00 p.m.- 10:00 p.m. when students are in session.  
Two 10-minute breaks  
one 30-minute paid/unpaid lunch.

**SALARY:** Please see page 3 of the posting.

**IMMEDIATE SUPERVISOR:** Building and Grounds Supervisor

**EVALUATION PROCEDURES:** Per the Collective Bargaining Agreement

**START DATE:** ASAP

**JOB ID:** 4872

### **QUALIFICATIONS:**

High school diploma or G.E.D. Successful completion of the Basic Boiler Operations Class and Advanced Boiler Operations Class. General knowledge of Basic Electrical (Line and Low Voltage), HVAC, plumbing, carpentry, and all facets of General Building Repairs. Proven successful, prior job experience in a related area.

### **JOB DESCRIPTION / RESPONSIBILITIES:**

1. General working/knowledge repair in all areas of steam/hot water boiler, forced air, electric heating and cooling both chilled water and DX.
2. Ensure overall security of District buildings assigned as it relates to the activation/deactivation of the security system, locking/unlocking doors, repair of windows, doors, locks, removal of safety hazards, etc.
3. Assumes responsibility for the overall appearance of District buildings and grounds regarding cleanliness of all areas, including, but not limited to: removal of snow, trimming and cutting of lawn and shrubbery, mopping floors, removal of graffiti, and other general housekeeping.

4. Knowledge of snow removal equipment to include the operation of plows, tractors, and snow blowers.
5. Engages in general maintenance such as, but not limited to, changing of light bulbs/Ballast, cleaning and changing filters; inspection and repair of mechanical systems; repair of lockers; repairs of electrical and carpentry.
6. Sets-up for regular and special functions, such as, but not limited to gym and lunchrooms uses, student activities, open house events, PTA events, etc. when filling in at a building.
7. Adheres to and promotes standard building and safety operating procedures.
8. Responds promptly to all emergencies including when school is closed.
9. Fill-in and cleaning of assigned areas for the building engineer/fireperson, as needed.
10. Helps to manage and ensure compliance with the various federal, state, county, and local codes, inspections, and other required sanitation and safety standards.
11. Assists with shipping, receiving, and inventories as needed.
12. Assumes other responsibilities assigned by the Principal or Building and Grounds Supervisors.

**APPLICATION PROCEDURE:**

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

**BENEFITS:**

TRS/IMRF Pension  
403b  
Medical  
Dental  
Vision  
Flexible Spending Program  
Basic Life and AD&D  
Disability Coverage  
Employee Assistance  
Pet Insurance  
Identity Theft Protection

**APPENDIX "A": SALARY SCHEDULE**

	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>
Utility Custodian	\$18.33	\$20.16	\$22.17	\$25.31
Custodian/Mail Run	\$22.94	\$23.74	\$24.57	\$25.31
Groundskeeper/Floater	\$24.75	\$25.61	\$26.51	\$27.30
Lead Groundskeeper	\$25.78	\$26.68	\$27.62	\$28.45
Fireperson Buildings (0-300 students)	\$29.68	\$30.72	\$31.80	\$32.75
Fireperson (0-300 students - hired before 7/1/2005)	\$35.00	\$36.23	\$37.50	\$38.62
Fireperson (301-700 students)	\$29.97	\$31.02	\$32.11	\$33.07
Fireperson (301-700 students - hired before 7/1/2005)	\$35.35	\$36.58	\$37.86	\$39.00
Building Engineer/Fireperson (701-1100 students)	\$30.54	\$31.61	\$32.72	\$33.70
Building Engineer (1101-4500 students)	\$33.32	\$34.48	\$35.69	\$36.76
Maintenance Mechanic	\$39.38	\$40.76	\$42.19	\$43.45

**NOTES:**

- Mail Delivery position paid at custodian rate.
- Warehouse Shipping and Receiving / Admin Center position paid at Fireman (0-300 student) rate.