

March 5, 2026

East Aurora School District 131 has the following opening(s) for the 2026-2027 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

### **VACANCY NOTICE**

**POSITION TITLE:** ESL Teacher – Qeqchi

**BUILDING(S):** To Be Determined

**TERMS OF EMPLOYMENT:** Days and salary as per the Collective Bargaining Agreement

**IMMEDIATE SUPERVISOR:** Building Principal or Designee

**SALARY:** Per the Collective Bargaining Agreement. See page 3 of the posting for salary schedule

**START DATE:** August 2026

**JOB ID:** 4899

### **QUALIFICATIONS:**

1. Applicants must hold a Bachelor's Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with ESL endorsement (K-12) required. Bilingual (English/Qeqchi) preferred.
2. Teaching experience preferred.
3. Displays quality work through accuracy and attention to detail.
4. Committed to continuous improvement and data based decision-making.
5. Effective written, verbal and technology based communication skills.
6. Works effectively and productively as a member of a team.
7. Ability to work with a linguistically and culturally diverse public.
8. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to learning.

### **JOB DESCRIPTION / RESPONSIBILITIES:**

1. Teach courses in the classroom/subject area utilizing the common core/content area standards, social emotional standards, curricula and materials adopted by the Board of Education.

2. Diagnose the needs of students to provide individual or small group instruction and adapt curriculum as needed based on the identified needs of the students.
3. Develop and submit lesson plans, as required.
4. Maintain accurate, complete and correct records as required by law, district policy and administrative regulations.
5. Administer and/or monitor state, district and local assessments, as required.
6. Submit reports to the appropriate person(s), as required.
7. Communicate with parents, administrators and other applicable school personnel regarding student's academic and social/emotional progress and accommodations.
8. Participate in curriculum and program development, and in the selection of materials and equipment to support instruction and learner outcomes.
9. Direct and supervise students, implement MTSS, and maintain and document discipline both in and out of the classroom during the assigned workday.
10. Develop students' critical analysis skills through group discussions using a variety of mass media and literature.
11. Use subject matter knowledge, teaching and learning, best practices, and technology to facilitate experiences that advance student learning, creativity, and innovation in both face-to-face and virtual environments.
12. Exhibit legal and ethical behavior in their professional practices; follow and implement all district rules, regulations, practices and policies.
13. Demonstrate a high level of professionalism with the ability to maintain confidentiality and personal flexibility in all areas.
14. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
15. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
16. Engage the learners in differentiated learning experiences appropriate to their skill levels and development needs.
17. Encourage students to think independently and express original and creative ideas.
18. Participate in / attend building and district meetings, as required and including PLC team meetings.
19. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
20. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
21. Perform any other duties and responsibilities as may be requested by the Principal or designee.

#### **APPLICATION PROCEDURE:**

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

#### **BENEFITS:**

TRS/IMRF Pension

403b  
Medical  
Dental  
Vision  
Flexible Spending Program  
Basic Life and AD&D  
Disability Coverage  
Employee Assistance  
Pet Insurance  
Identity Theft Protection

**APPENDIX A-1: 2026 - 2027 Licensed Salary Schedule**

<b>STEP</b>	<b>BA+0</b>	<b>BA+16</b>	<b>BA+32</b>	<b>MA+0</b>	<b>MA+16</b>	<b>MA+32/ SW/COUNS</b>	<b>MA+48/DR/ PSYCH/SLP</b>
1	\$ 53,000	\$ 53,898		\$ 59,512	\$ 61,758	\$ 64,004	\$ 65,352
2	\$ 54,060	\$ 55,516		\$ 61,298	\$ 63,611	\$ 65,924	\$ 67,475
3	\$ 54,736	\$ 56,903		\$ 63,015	\$ 65,392	\$ 67,902	\$ 69,668
4	\$ 55,420	\$ 58,326		\$ 64,779	\$ 67,223	\$ 69,939	\$ 71,932
5	\$ 56,113	\$ 59,784		\$ 66,592	\$ 69,106	\$ 72,038	\$ 74,270
6	\$ 56,814	\$ 61,129		\$ 68,457	\$ 71,041	\$ 74,199	\$ 76,684
7	\$ 57,524	\$ 62,505		\$ 70,375	\$ 73,030	\$ 76,424	\$ 79,177
8	\$ 58,244	\$ 63,911		\$ 72,344	\$ 75,074	\$ 78,717	\$ 81,750
9	\$ 58,972	\$ 65,349		\$ 74,370	\$ 77,176	\$ 81,079	\$ 84,407
10	\$ 59,708	\$ 66,819		\$ 76,452	\$ 79,337	\$ 83,511	\$ 87,150
11	\$ 60,455	\$ 68,323		\$ 78,555	\$ 81,519	\$ 86,017	\$ 89,764
12	\$ 61,211	\$ 69,860		\$ 80,716	\$ 83,761	\$ 88,597	\$ 92,457
13	\$ 61,976	\$ 71,432		\$ 82,934	\$ 86,064	\$ 91,255	\$ 95,231
14	\$ 62,751	\$ 73,039		\$ 85,216	\$ 88,432	\$ 93,993	\$ 98,088
15	\$ 63,535	\$ 74,682		\$ 87,559	\$ 90,642	\$ 96,578	\$ 100,786
16	\$ 64,329	\$ 76,176		\$ 89,967	\$ 92,908	\$ 99,233	\$ 103,557
17	\$ 65,133	\$ 77,699		\$ 92,216	\$ 95,231	\$ 101,962	\$ 106,405
18	\$ 65,948	\$ 79,253		\$ 94,521	\$ 97,611	\$ 104,511	\$ 109,331
19	\$ 66,771	\$ 80,838		\$ 96,884	\$ 100,052	\$ 107,123	\$ 112,065
20	\$ 67,606	\$ 82,456		\$ 99,307	\$ 102,554	\$ 109,802	\$ 114,865
21	\$ 68,451	\$ 84,104		\$ 101,789	\$ 105,117	\$ 112,547	\$ 117,738
22	\$ 69,307	\$ 85,786		\$ 104,334	\$ 107,745	\$ 115,361	\$ 120,681
23	\$ 70,173	\$ 87,502	\$ 91,485	\$ 106,943	\$ 110,439	\$ 118,245	\$ 123,698
24**	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 126,790
25	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
26	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
27	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
28	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
29**	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
30	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
31	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
32	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
33				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
34				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
35				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790