

March 5, 2026

East Aurora School District 131 has the following opening(s) for the 2026-2027 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

### **VACANCY NOTICE**

**POSITION TITLE:** Hearing Itinerant Teacher

**BUILDING(S):** Allen Elementary School

**TERMS OF EMPLOYMENT:** Days and salary as per the Collective Bargaining Agreement

**IMMEDIATE SUPERVISOR:** Assistant Director of Student Services or Designee

**SALARY:** Per the Collective Bargaining. See page 4 of the posting for salary schedule

**START DATE:** August 17, 2026

**JOB ID:** 4900

### **QUALIFICATIONS:**

1. Applicants must hold a Bachelor's Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with Teacher of Students who are Deaf or Hard of Hearing endorsement required. ESL endorsement preferred.
2. Fluent in Sign Language.
3. Knowledge of Special Education programming, laws, procedures, and paperwork.
4. Teaching experience preferred.
5. Displays quality work through accuracy and attention to detail.
6. Committed to continuous improvement and data based decision-making.
7. Effective written, verbal and technology based communication skills.
8. Works effectively and productively as a member of a team.
9. Ability to work with a linguistically and culturally diverse public.
10. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to learning.

### **JOB DESCRIPTION / RESPONSIBILITIES:**

1. Provide direct services to students identified with hearing related problems.

2. Designs the individualized education plan (IEP) for areas in which an adverse effect has been identified based on supporting documentation for each assigned student which education program is consistent with the total educational philosophy of the district, common core and state and federal law.
3. Engage the learners in differentiated learning experiences appropriate to their skill levels and developmental needs and adapt curriculum as needed based on the identified needs of the students.
4. Differentiate instruction to meet the needs of learners in individual or small group instruction, scheduling to reflect the least restrictive environment.
5. Monitor and oversee services provided by teacher assistants and/or other support personnel assigned to classroom and/or student in classroom.
6. Develop and submit lesson plans, as required.
7. Collaborate with general education instructors and related services to maintain accurate, complete and correct general education and special education records as required by law, district policy and administrative regulations.
8. Act as case manager for all assigned students.
9. Administer and/or monitor state, district and local assessments, as required.
10. Inform appropriate school personnel and guardians of hearing screenings and diagnostic test results.
11. Support and assist in parent understanding and parent education in regard to hearing impairment and deaf culture.
12. Submit reports to the appropriate person(s), as required.
13. Complete and submit paperwork and reports in a timely fashion to ensure compliance to all district, local, state and federal guidelines to the IEP database.
14. Demonstrate a high level of professionalism with the ability to maintain confidentiality and personal flexibility in all areas.
15. Communicate with parents, administrators and all other applicable school personnel the student's academic, social/emotional progress and accommodations.
16. Participate in program development, and in the selection of materials and equipment to support and supplement instruction.
17. Direct and supervise students, implement MTSS and maintain and document discipline both in and out of the classroom during the assigned workday.
18. Assist hearing impaired students in their knowledge, use and care of hearing aids and other assistive/augmentative communication devices.
19. Exhibit legal and ethical behavior in professional practice; follow and implement all district rules, regulations, practices and policies.
20. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
21. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
22. Participate in / attend building and district meetings, as required and including PLC team meetings.
23. Participates in school based problem solving team, in school staffing team, and in the screening processes of special needs students.
24. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.

25. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
26. Perform any other duties and responsibilities related to the department as may be requested by the Student Services/Special Education Administrative Team, Principal or designee.

**APPLICATION PROCEDURE:**

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

**BENEFITS:**

TRS/IMRF Pension  
403b  
Medical  
Dental  
Vision  
Flexible Spending Program  
Basic Life and AD&D  
Disability Coverage  
Employee Assistance  
Pet Insurance  
Identity Theft Protection

**APPENDIX A-1: 2026 - 2027 Licensed Salary Schedule**

<b>STEP</b>	<b>BA+0</b>	<b>BA+16</b>	<b>BA+32</b>	<b>MA+0</b>	<b>MA+16</b>	<b>MA+32/ SW/COUNS</b>	<b>MA+48/DR/ PSYCH/SLP</b>
1	\$ 53,000	\$ 53,898		\$ 59,512	\$ 61,758	\$ 64,004	\$ 65,352
2	\$ 54,060	\$ 55,516		\$ 61,298	\$ 63,611	\$ 65,924	\$ 67,475
3	\$ 54,736	\$ 56,903		\$ 63,015	\$ 65,392	\$ 67,902	\$ 69,668
4	\$ 55,420	\$ 58,326		\$ 64,779	\$ 67,223	\$ 69,939	\$ 71,932
5	\$ 56,113	\$ 59,784		\$ 66,592	\$ 69,106	\$ 72,038	\$ 74,270
6	\$ 56,814	\$ 61,129		\$ 68,457	\$ 71,041	\$ 74,199	\$ 76,684
7	\$ 57,524	\$ 62,505		\$ 70,375	\$ 73,030	\$ 76,424	\$ 79,177
8	\$ 58,244	\$ 63,911		\$ 72,344	\$ 75,074	\$ 78,717	\$ 81,750
9	\$ 58,972	\$ 65,349		\$ 74,370	\$ 77,176	\$ 81,079	\$ 84,407
10	\$ 59,708	\$ 66,819		\$ 76,452	\$ 79,337	\$ 83,511	\$ 87,150
11	\$ 60,455	\$ 68,323		\$ 78,555	\$ 81,519	\$ 86,017	\$ 89,764
12	\$ 61,211	\$ 69,860		\$ 80,716	\$ 83,761	\$ 88,597	\$ 92,457
13	\$ 61,976	\$ 71,432		\$ 82,934	\$ 86,064	\$ 91,255	\$ 95,231
14	\$ 62,751	\$ 73,039		\$ 85,216	\$ 88,432	\$ 93,993	\$ 98,088
15	\$ 63,535	\$ 74,682		\$ 87,559	\$ 90,642	\$ 96,578	\$ 100,786
16	\$ 64,329	\$ 76,176		\$ 89,967	\$ 92,908	\$ 99,233	\$ 103,557
17	\$ 65,133	\$ 77,699		\$ 92,216	\$ 95,231	\$ 101,962	\$ 106,405
18	\$ 65,948	\$ 79,253		\$ 94,521	\$ 97,611	\$ 104,511	\$ 109,331
19	\$ 66,771	\$ 80,838		\$ 96,884	\$ 100,052	\$ 107,123	\$ 112,065
20	\$ 67,606	\$ 82,456		\$ 99,307	\$ 102,554	\$ 109,802	\$ 114,865
21	\$ 68,451	\$ 84,104		\$ 101,789	\$ 105,117	\$ 112,547	\$ 117,738
22	\$ 69,307	\$ 85,786		\$ 104,334	\$ 107,745	\$ 115,361	\$ 120,681
23	\$ 70,173	\$ 87,502	\$ 91,485	\$ 106,943	\$ 110,439	\$ 118,245	\$ 123,698
24**	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 126,790
25	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
26	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
27	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
28	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
29**	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
30	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
31	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
32	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
33				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
34				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
35				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790