

March 5, 2026

East Aurora School District 131 has the following opening(s) for the 2026-2027 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

VACANCY NOTICE

POSITION TITLE: Certified School Nurse (3 Positions)

BUILDING(S): To be determined

TERMS OF EMPLOYMENT: Days and salary as per the Collective Bargaining Agreement. See page 4 of the posting for salary schedule

IMMEDIATE SUPERVISOR: Building Principal or Designee

START DATE: August 17, 2026

JOB ID: 4914

QUALIFICATIONS:

1. Applicants must hold a Degree from an accredited college or university must be a Registered Nurse in the State of Illinois and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with nursing endorsement. Must be an RN in state of Illinois. Must be certified as an audiometric and vision screening technician. Current First Aid and CPR/AED program completion. Bilingual (English/Spanish) preferred.
2. Knowledge of Special Education programming, laws, procedures, and paperwork.
3. Displays quality work through accuracy and attention to detail.
4. Committed to continuous improvement and data based decision-making.
5. Effective written, verbal and technology based communication skills.
6. Works effectively and productively as a member of a team.
7. Ability to work with a linguistically and culturally diverse public.
8. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, diagnostic tools and research related to learning.

JOB DESCRIPTION / RESPONSIBILITIES:

1. Designs the individualized education plan (IEP) for areas in which an adverse effect has been identified based on supporting documentation for each assigned

student which education program is consistent with the total educational philosophy of the district, common core and state and federal law.

2. Implement health services as per the IEP / 504 plan.
3. Develop and submit lesson plans, as required.
4. Collaborate with general education and special education instructors/other related services to maintain accurate, complete and correct general education and special education records as required by law, district policy and administrative regulations.
5. Review medical records for compliance with state and district health requirements for attendance.
6. Develop and administer a school health program and disseminate information to staff and community concerning health related issues as needed.
7. Develop a medical problems list for assigned schools.
8. Collect and monitor epidemiological data and report to applicable district administration and local and state public health agencies.
9. Administer triage and medical services to students.
10. Administer and supervise medication administration within assigned buildings in compliance with Board policy.
11. Implement health care plans in cooperation with outside agencies and health providers.
12. Supervise and train health assistants working in assigned buildings.
13. Supervise and maintain school health office to include records, supplies and medications.
14. Administer and/or monitor state, district and local assessments, as required.
15. Provide explicit directives to interpreters for the purpose of assessments, service implementation and facilitation of IEP meetings.
16. Submit reports to the appropriate person(s), as required.
17. Complete and submit paperwork and reports in a timely fashion to ensure compliance to all district, local, state and federal guidelines in the IEP database according to established district guidelines.
18. Complete and submit Medicaid Service log into the Medicaid billing system according to established district guidelines.
19. Manage school health records in accordance with Illinois School Records Act.
20. Maintains a high level of ethical behavior and confidentiality that is student focused.
21. Communicate with parents, administrators and all other applicable school personnel the student's health information and required accommodations as permissible.
22. Participate in program development, and in the selection of materials and equipment to support health services.
23. Direct, redirect and supervise students, implement MTSS and maintain and document discipline across all school settings during the assigned workday.
24. Provides crisis intervention services.
25. Exhibit legal and ethical behavior in professional practice; follow and implement all district rules, regulations, practices and policies.
26. Continuously improve professional practices, model lifelong learning, and exhibit

- leadership in the school and professional community.
27. Works cooperatively with all staff to deliver health services for the students.
 28. Participate in / attend building and district meetings, as required and including PLC team meetings.
 29. Participates in school based problem solving team, in school staffing team, and in the screening processes of special needs students as needed.
 30. Provide in-service programs on health topics including but limited to blood-borne pathogens during contractual hours.
 31. Serves as liaison with community agencies and assists in fostering communication between schools, parents/guardians and community organizations.
 32. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
 33. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
 34. Perform any other duties and responsibilities related to the department as may be requested by the Student Services/Special Education Administrative Team, Principal or designee.

APPLICATION PROCEDURE:

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

BENEFITS:

TRS/IMRF Pension
403b
Medical
Dental
Vision
Flexible Spending Program
Basic Life and AD&D
Disability Coverage
Employee Assistance
Pet Insurance
Identity Theft Protection

APPENDIX A-1: 2026 - 2027 Licensed Salary Schedule

STEP	BA+0	BA+16	BA+32	MA+0	MA+16	MA+32/ SW/COUNS	MA+48/DR/ PSYCH/SLP
1	\$ 53,000	\$ 53,898		\$ 59,512	\$ 61,758	\$ 64,004	\$ 65,352
2	\$ 54,060	\$ 55,516		\$ 61,298	\$ 63,611	\$ 65,924	\$ 67,475
3	\$ 54,736	\$ 56,903		\$ 63,015	\$ 65,392	\$ 67,902	\$ 69,668
4	\$ 55,420	\$ 58,326		\$ 64,779	\$ 67,223	\$ 69,939	\$ 71,932
5	\$ 56,113	\$ 59,784		\$ 66,592	\$ 69,106	\$ 72,038	\$ 74,270
6	\$ 56,814	\$ 61,129		\$ 68,457	\$ 71,041	\$ 74,199	\$ 76,684
7	\$ 57,524	\$ 62,505		\$ 70,375	\$ 73,030	\$ 76,424	\$ 79,177
8	\$ 58,244	\$ 63,911		\$ 72,344	\$ 75,074	\$ 78,717	\$ 81,750
9	\$ 58,972	\$ 65,349		\$ 74,370	\$ 77,176	\$ 81,079	\$ 84,407
10	\$ 59,708	\$ 66,819		\$ 76,452	\$ 79,337	\$ 83,511	\$ 87,150
11	\$ 60,455	\$ 68,323		\$ 78,555	\$ 81,519	\$ 86,017	\$ 89,764
12	\$ 61,211	\$ 69,860		\$ 80,716	\$ 83,761	\$ 88,597	\$ 92,457
13	\$ 61,976	\$ 71,432		\$ 82,934	\$ 86,064	\$ 91,255	\$ 95,231
14	\$ 62,751	\$ 73,039		\$ 85,216	\$ 88,432	\$ 93,993	\$ 98,088
15	\$ 63,535	\$ 74,682		\$ 87,559	\$ 90,642	\$ 96,578	\$ 100,786
16	\$ 64,329	\$ 76,176		\$ 89,967	\$ 92,908	\$ 99,233	\$ 103,557
17	\$ 65,133	\$ 77,699		\$ 92,216	\$ 95,231	\$ 101,962	\$ 106,405
18	\$ 65,948	\$ 79,253		\$ 94,521	\$ 97,611	\$ 104,511	\$ 109,331
19	\$ 66,771	\$ 80,838		\$ 96,884	\$ 100,052	\$ 107,123	\$ 112,065
20	\$ 67,606	\$ 82,456		\$ 99,307	\$ 102,554	\$ 109,802	\$ 114,865
21	\$ 68,451	\$ 84,104		\$ 101,789	\$ 105,117	\$ 112,547	\$ 117,738
22	\$ 69,307	\$ 85,786		\$ 104,334	\$ 107,745	\$ 115,361	\$ 120,681
23	\$ 70,173	\$ 87,502	\$ 91,485	\$ 106,943	\$ 110,439	\$ 118,245	\$ 123,698
24**	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 126,790
25	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
26	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
27	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
28	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
29**	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
30	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
31	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
32	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
33				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
34				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
35				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790