

June 23, 2026

East Aurora School District 131 has the following opening(s) for the 2026-2027 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available

VACANCY NOTICE

POSITION TITLE: Academic Behavior Interventionist

BUILDING(S): Simmons Middle School

TERMS OF EMPLOYMENT: Days and salary as per the Collective Bargaining Agreement. See page 3 of the posting for salary schedule

IMMEDIATE SUPERVISOR: Building Principal or Designee

START DATE: August 17, 2026

JOB ID: 5052

QUALIFICATIONS:

1. Applicants must hold a Bachelor's Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with middle school endorsement, content area endorsements required. LBSI, Reading and/or Math endorsements preferred. ESL endorsement preferred.
2. Teaching experience preferred.
3. Displays quality work through accuracy and attention to detail.
4. Committed to continuous improvement and data based decision-making.
5. Effective written, verbal and technology based communication skills.
6. Works effectively and productively as a member of a team.
7. Ability to work with a linguistically and culturally diverse public.
8. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, and research related to learning.

JOB DESCRIPTION / RESPONSIBILITIES:

1. Instruct and supervise students within the In-School Suspension (ISI) setting.
2. Consult with classroom teachers to identify areas students should be working on during ISI.
3. Consult with assistant principal to identify reason student is in ISI.

4. In collaboration with classroom teacher, PBIS team and/or Behavioral Specialist, assist with identifying and addressing root causes for inappropriate behaviors and in implementing strategies to help student improve behavior.
5. Establish and maintain open lines of communication with student and with appropriate school personnel regarding students' academic and behavioral performance as observed during ISI.
6. Encourage each student to improve behavior by helping them to develop a sense of worth, dignity and purpose.
7. Direct and supervise students, implement MTSS, and maintain and document discipline both in and out of the classroom during the assigned workday.
8. Implement the district's philosophy of education and instructional goals and objectives.
9. Provide experiences and activities designed to motivate students to achieve to the maximum of their capabilities.
10. Create a classroom environment that is conducive to learning and appropriate to the maturity and interest of students.
11. Seek assistance from or through the principal, supportive services staff and other specialists to improve the instructional program, or help solve specific problems.
12. Develop and submit lesson plans, as required.
13. Maintain accurate, complete and correct records as required by law, district policy and administrative regulations.
14. Administer and/or monitor state, district and local assessments, as required.
15. Submit reports to the appropriate person(s), as required.
16. Communicate with parents, administrators and other applicable school personnel regarding student's academic and social/emotional progress and accommodations.
17. Exhibit legal and ethical behavior in their professional practices; follow and implement all district rules, regulations, practices and policies.
18. Demonstrate a high level of professionalism with the ability to maintain confidentiality and personal flexibility in all areas.
19. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
20. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
21. Participate in / attend building and district meetings, as required and including PLC team meetings.
22. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
23. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
24. Perform any other duties and responsibilities as may be requested by the principal or designee.

APPLICATION PROCEDURE:

Applications should be completed online at <https://www.d131.org>. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

BENEFITS:

- TRS/IMRF Pension
- 403b
- Medical
- Dental
- Vision
- Flexible Spending Program
- Basic Life and AD&D
- Disability Coverage
- Employee Assistance
- Pet Insurance
- Identity Theft Protection

APPENDIX A-1: 2026 - 2027 Licensed Salary Schedule

STEP	BA+0	BA+16	BA+32	MA+0	MA+16	MA+32/ SW/COUNS	MA+48/DR/ PSYCH/SLP
1	\$ 53,000	\$ 53,898		\$ 59,512	\$ 61,758	\$ 64,004	\$ 65,352
2	\$ 54,060	\$ 55,516		\$ 61,298	\$ 63,611	\$ 65,924	\$ 67,475
3	\$ 54,736	\$ 56,903		\$ 63,015	\$ 65,392	\$ 67,902	\$ 69,668
4	\$ 55,420	\$ 58,326		\$ 64,779	\$ 67,223	\$ 69,939	\$ 71,932
5	\$ 56,113	\$ 59,784		\$ 66,592	\$ 69,106	\$ 72,038	\$ 74,270
6	\$ 56,814	\$ 61,129		\$ 68,457	\$ 71,041	\$ 74,199	\$ 76,684
7	\$ 57,524	\$ 62,505		\$ 70,375	\$ 73,030	\$ 76,424	\$ 79,177
8	\$ 58,244	\$ 63,911		\$ 72,344	\$ 75,074	\$ 78,717	\$ 81,750
9	\$ 58,972	\$ 65,349		\$ 74,370	\$ 77,176	\$ 81,079	\$ 84,407
10	\$ 59,708	\$ 66,819		\$ 76,452	\$ 79,337	\$ 83,511	\$ 87,150
11	\$ 60,455	\$ 68,323		\$ 78,555	\$ 81,519	\$ 86,017	\$ 89,764
12	\$ 61,211	\$ 69,860		\$ 80,716	\$ 83,761	\$ 88,597	\$ 92,457
13	\$ 61,976	\$ 71,432		\$ 82,934	\$ 86,064	\$ 91,255	\$ 95,231
14	\$ 62,751	\$ 73,039		\$ 85,216	\$ 88,432	\$ 93,993	\$ 98,088
15	\$ 63,535	\$ 74,682		\$ 87,559	\$ 90,642	\$ 96,578	\$ 100,786
16	\$ 64,329	\$ 76,176		\$ 89,967	\$ 92,908	\$ 99,233	\$ 103,557
17	\$ 65,133	\$ 77,699		\$ 92,216	\$ 95,231	\$ 101,962	\$ 106,405
18	\$ 65,948	\$ 79,253		\$ 94,521	\$ 97,611	\$ 104,511	\$ 109,331
19	\$ 66,771	\$ 80,838		\$ 96,884	\$ 100,052	\$ 107,123	\$ 112,065
20	\$ 67,606	\$ 82,456		\$ 99,307	\$ 102,554	\$ 109,802	\$ 114,865
21	\$ 68,451	\$ 84,104		\$ 101,789	\$ 105,117	\$ 112,547	\$ 117,738
22	\$ 69,307	\$ 85,786		\$ 104,334	\$ 107,745	\$ 115,361	\$ 120,681
23	\$ 70,173	\$ 87,502	\$ 91,485	\$ 106,943	\$ 110,439	\$ 118,245	\$ 123,698
24**	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 126,790
25	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
26	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
27	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
28	\$ 73,473	\$ 91,002	\$ 95,493	\$ 110,843	\$ 114,539	\$ 122,545	\$ 131,790
29**	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
30	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
31	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
32	\$ 74,473	\$ 92,002	\$ 96,577	\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
33				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
34				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790
35				\$ 111,843	\$ 115,539	\$ 123,545	\$ 132,790

