March 5, 2026

East Aurora School District 131 has the following opening(s) for the 2026-2027 school year and will accept applications from candidates who may be interested in the position(s) listed below. Medical, dental, vision, and term life insurance policies are available.

VACANCY NOTICE

POSITION TITLE: School Psychologist

BUILDING(S): To Be Determined

TERMS OF EMPLOYMENT: Days and salary as per the Collective Bargaining Agreement. See page 4 of the posting for salary schedule

IMMEDIATE SUPERVISOR: Building Principal or Designee

START DATE: August 17, 2026

JOB ID: 4915

QUALIFICATIONS:

1. Applicants must hold either an Ed.S. or SSP Degree from an accredited college or university and be properly certified to meet Illinois Teaching License Standards. A Professional Educator License (PEL) with School Psychologist endorsement required. Bilingual (English/Spanish) preferred.
2. Knowledge of Special Education programming, laws, procedures, and paperwork.
3. Displays quality work through accuracy and attention to detail.
4. Committed to continuous improvement and data based decision-making.
5. Effective written, verbal and technology based communication skills.
6. Works effectively and productively as a member of a team.
7. Ability to work with a linguistically and culturally diverse public.
8. Demonstrates knowledge and understanding of child growth and development, effective instructional strategies, classroom management, learning assessment and diagnosis, diagnostic tools and research related to learning.

JOB DESCRIPTION / RESPONSIBILITIES:

1. Assess and diagnose the academic, behavior and/or emotional needs of students using formal and informal assessments.
2. Interpret diagnostic/assessment findings for reports and deliver to appropriate teams.
3. Designs the individualized education plan (IEP) for areas in which an adverse effect has been identified based on supporting documentation for each assigned

student which education program is consistent with the total educational philosophy of the district, common core and state and federal law.

4. Participate in functional behavioral assessments for students by consulting with classroom teachers and the problem solving teams, conducting screenings, recommending interventions, observing in the classroom and monitoring intervention data.
5. Coordinate the referral process- respond to referral and consult with teachers, administrators and guardians as appropriate.
6. Differentiate instruction to meet the needs of learners in individual or small group therapies.
7. Develop and submit lesson plans, as required.
8. Collaborate with general education and special education instructors/other related services to maintain accurate, complete and correct general education and special education records as required by law, district policy and administrative regulations.
9. Administer and/or monitor state, district and local assessments, as required.
10. Provide explicit directives to interpreters for the purpose of assessments, service implementation and facilitation of IEP meetings.
11. Submit reports to the appropriate person(s), as required.
12. Complete and submit paperwork and reports in a timely fashion to ensure compliance to all district, local, state and federal guidelines in the IEP database according to established district guidelines.
13. Complete and submit Medicaid Service log into the Medicaid billing system according to established district guidelines.
14. Participate in child find activities and reviewing and/or collecting behavior data as needed.
15. Maintains a high level of ethical behavior and confidentiality that is student focused.
16. Communicate with parents, administrators and all other applicable school personnel the student's academic, social/emotional progress and accommodations.
17. Direct, redirect and supervise students, implement MTSS and maintain and document discipline across all school settings during the assigned workday.
18. Provides crisis intervention services including but not limited to serving on district crisis team.
19. Evaluates, documents and follows-up on suicidal/homicidal ideations or self-harm reports and assess if further interventions are warranted.
20. Exhibit legal and ethical behavior in professional practice; follow and implement all district rules, regulations, practices and policies.
21. Continuously improve professional practices, model lifelong learning, and exhibit leadership in the school and professional community.
22. Works cooperatively with all staff to deliver educational services relating to the instruction of children.
23. Encourage students to think independently and express original and creative ideas and identify emotions, triggers and appropriate responses.
24. Participate in / attend building and district meetings, as required and including PLC team meetings.

25. Co-Facilitate school based problem solving team, in school staffing team, and in the screening processes of special needs students as needed to facilitate early intervention to learning or behavior problems.
26. Maintain professional competence through in-service education activities provided by the district and/or in self-selected professional growth activities.
27. Takes all necessary and reasonable precautions to protect students, equipment, materials and facilities. Provides appropriate safety instruction.
28. Perform any other duties and responsibilities related to the department as may be requested by the Student Services/Special Education Administrative Team, Principal or designee.

APPLICATION PROCEDURE:

Applications should be completed online at https://www.d131.org. Position(s) will remain open until filled. East Aurora School District 131 is an Equal Opportunity Employer.

BENEFITS:
TRS/IMRF Pension
403b
Medical
Dental
Vision
Flexible Spending Program
Basic Life and AD&D
Disability Coverage
Employee Assistance
Pet Insurance
Identity Theft Protection

APPENDIX A-1: 2026 - 2027 Licensed Salary Schedule

STEP	BA+0	BA+16	BA+32	MA+0	MA+16	MA+32/ SW/COUNS	MA+48/DR/ PSYCH/SLP
1	$ 53,000	$ 53,898		$ 59,512	$ 61,758	$ 64,004	$ 65,352
2	$ 54,060	$ 55,516		$ 61,298	$ 63,611	$ 65,924	$ 67,475
3	$ 54,736	$ 56,903		$ 63,015	$ 65,392	$ 67,902	$ 69,668
4	$ 55,420	$ 58,326		$ 64,779	$ 67,223	$ 69,939	$ 71,932
5	$ 56,113	$ 59,784		$ 66,592	$ 69,106	$ 72,038	$ 74,270
6	$ 56,814	$ 61,129		$ 68,457	$ 71,041	$ 74,199	$ 76,684
7	$ 57,524	$ 62,505		$ 70,375	$ 73,030	$ 76,424	$ 79,177
8	$ 58,244	$ 63,911		$ 72,344	$ 75,074	$ 78,717	$ 81,750
9	$ 58,972	$ 65,349		$ 74,370	$ 77,176	$ 81,079	$ 84,407
10	$ 59,708	$ 66,819		$ 76,452	$ 79,337	$ 83,511	$ 87,150
11	$ 60,455	$ 68,323		$ 78,555	$ 81,519	$ 86,017	$ 89,764
12	$ 61,211	$ 69,860		$ 80,716	$ 83,761	$ 88,597	$ 92,457
13	$ 61,976	$ 71,432		$ 82,934	$ 86,064	$ 91,255	$ 95,231
14	$ 62,751	$ 73,039		$ 85,216	$ 88,432	$ 93,993	$ 98,088
15	$ 63,535	$ 74,682		$ 87,559	$ 90,642	$ 96,578	$ 100,786
16	$ 64,329	$ 76,176		$ 89,967	$ 92,908	$ 99,233	$ 103,557
17	$ 65,133	$ 77,699		$ 92,216	$ 95,231	$ 101,962	$ 106,405
18	$ 65,948	$ 79,253		$ 94,521	$ 97,611	$ 104,511	$ 109,331
19	$ 66,771	$ 80,838		$ 96,884	$ 100,052	$ 107,123	$ 112,065
20	$ 67,606	$ 82,456		$ 99,307	$ 102,554	$ 109,802	$ 114,865
21	$ 68,451	$ 84,104		$ 101,789	$ 105,117	$ 112,547	$ 117,738
22	$ 69,307	$ 85,786		$ 104,334	$ 107,745	$ 115,361	$ 120,681
23	$ 70,173	$ 87,502	$ 91,485	$ 106,943	$ 110,439	$ 118,245	$ 123,698
24**	$ 73,473	$ 91,002	$ 95,493	$ 110,843	$ 114,539	$ 122,545	$ 126,790
25	$ 73,473	$ 91,002	$ 95,493	$ 110,843	$ 114,539	$ 122,545	$ 131,790
26	$ 73,473	$ 91,002	$ 95,493	$ 110,843	$ 114,539	$ 122,545	$ 131,790
27	$ 73,473	$ 91,002	$ 95,493	$ 110,843	$ 114,539	$ 122,545	$ 131,790
28	$ 73,473	$ 91,002	$ 95,493	$ 110,843	$ 114,539	$ 122,545	$ 131,790
29**	$ 74,473	$ 92,002	$ 96,577	$ 111,843	$ 115,539	$ 123,545	$ 132,790
30	$ 74,473	$ 92,002	$ 96,577	$ 111,843	$ 115,539	$ 123,545	$ 132,790
31	$ 74,473	$ 92,002	$ 96,577	$ 111,843	$ 115,539	$ 123,545	$ 132,790
32	$ 74,473	$ 92,002	$ 96,577	$ 111,843	$ 115,539	$ 123,545	$ 132,790
33				$ 111,843	$ 115,539	$ 123,545	$ 132,790
34				$ 111,843	$ 115,539	$ 123,545	$ 132,790
35				$ 111,843	$ 115,539	$ 123,545	$ 132,790