

## 2025-2026 Teacher Compensation Schedule

3.4% COLA

STEP	BA	MA	MA +30	MA +60
1	\$68,933	\$75,826	\$79,273	\$82,719
2	\$71,690	\$79,618	\$83,236	\$86,856
3	\$74,379	\$83,400	\$87,190	\$90,982
4	\$76,982	\$87,153	\$91,114	\$95,075
5	\$78,906	\$91,074	\$95,215	\$99,354
6	\$80,879	\$94,717	\$99,023	\$103,328
7	\$82,901	\$98,032	\$102,489	\$106,944
8	\$84,767	\$101,463	\$106,076	\$110,687
9	\$86,673	\$105,014	\$109,788	\$114,562
10	\$88,624	\$108,691	\$113,630	\$118,571
11	\$90,618	\$112,222	\$117,323	\$122,425
12	\$92,656	\$115,590	\$120,843	\$126,098
13	\$92,656	\$118,768	\$124,167	\$129,565
14	\$92,656	\$121,737	\$127,271	\$132,804
15	\$92,656	\$124,476	\$130,134	\$135,793
16	\$92,656	\$127,277	\$133,063	\$138,848
17	\$92,656	\$130,140	\$136,056	\$141,972
18	\$92,656	\$132,743	\$138,778	\$144,811
19	\$92,656	\$135,399	\$141,554	\$147,707
20	\$92,656	\$136,752	\$142,969	\$149,185
21	\$92,656	\$138,120	\$144,398	\$150,677
22	\$92,656	\$139,502	\$145,842	\$152,183
23	\$92,656	\$140,896	\$147,301	\$153,705
24	\$92,656	\$142,305	\$148,774	\$155,242
25	\$92,656	\$143,728	\$150,262	\$156,794
26-29	\$92,656	\$145,166	\$151,763	\$158,362
30+	\$92,656	\$146,617	\$153,282	\$159,946

**2025-26 Salary Schedule - This schedule includes the planned 100% of CPI (3.4% CPI x 1.0 = 3.4%) increase as the COLA. If a property tax freeze is in effect as of 8/1/25, salaries will revert back to the 2024-25 schedule (but teachers will receive step increase for 2025-26).**