

**CONTRACTUAL AGREEMENT - REVISED APPENDICES**

**between**

**BOARD OF EDUCATION  
LOCKPORT TOWNSHIP HIGH SCHOOL  
DISTRICT 205**

**AND**

**NURSES, PARAPROFESSIONAL, OFFICE PROFESSIONALS, CUSTODIANS,  
GROUNDSKEEPERS, MAINTENANCE**

**DISTRICT 205 COUNCIL  
AMERICAN FEDERATION OF TEACHERS  
LOCAL 604  
AFL-CIO**

**July 1, 2024 to June 30, 2026**

## **REVISED APPENDICES**

**APPENDIX A - SCHOOL NURSE SALARY SCHEDULE - REVISED**

**APPENDIX D - PARAPROFESSIONAL SALARY SCHEDULE - REVISED**

**APPENDIX E - MAINTENANCE, CUSTODIANS & GROUNDS SALARY SCHEDULE  
- REVISED**

**APPENDIX F - OFFICE PROFESSIONAL SALARY SCHEDULE - REVISED**

**APPENDIX A - REVISED**  
**SCHOOL NURSE SALARY SCHEDULE**

	<b>Year 1</b>	<b>Years 2+</b>
2024-25	\$30.00/hour	2023-24 hourly rate + 5.5%
2025-26	\$30.00/hour	2024-25 hourly rate + 5.5%

**APPENDIX D - REVISED**  
**PARAPROFESSIONAL SALARY SCHEDULE**

Step	2024-25	2025-26
1	\$19.75	\$20.50
2	\$20.16	\$20.93
3	\$20.58	\$21.36
4	\$21.01	\$21.80
5	\$21.45	\$22.25
6	\$21.90	\$22.71
7	\$22.35	\$23.18
8	\$22.81	\$23.66
9	\$23.28	\$24.15
10	\$23.76	\$24.65
11	\$24.25	\$25.16
12	\$24.75	\$25.68
13	\$25.26	\$26.21
14	\$25.79	\$26.76
15	\$26.33	\$27.32
16	\$26.88	\$27.89
17	\$27.44	\$28.47
18	\$28.01	\$29.06
19	\$28.59	\$29.67
20	\$29.19	\$30.29
21	\$29.80	\$30.92
22	\$30.42	\$31.56
23	\$31.05	\$32.22

**\*Paraprofessionals move diagonally through the salary schedule. For example, a Paraprofessional on Step 5 for the 2023-24 school year will move to Step 6 for the 2024-25 school year.**

**APPENDIX E - REVISED**  
**MAINTENANCE, CUSTODIANS & GROUNDS SALARY SCHEDULE**

<b>Maintenance Apprentice</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
Maintenance/Apprentice	\$30.05	\$31.70
<b>Maintenance Employees</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
Maintenance/Skilled	\$45.50	\$48.00
Maintenance/Advanced	\$49.31	\$52.02
Maintenance/Foreman - Central	\$52.14	\$55.01
Maintenance/Foreman - East	\$53.53	\$56.47
<b>District Supervisor of Custodians</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
District Supervisor of Custodians	\$36.82	\$38.85
<b>Supervisor of Grounds - District</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
Supervisor of Grounds - District	\$37.01	\$39.05
<b>Grounds Employees</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
Grounds Employees	\$26.38	\$27.83

**APPENDIX E CONT. - REVISED**  
**MAINTENANCE, CUSTODIANS & GROUNDS SALARY SCHEDULE**

<b>Custodians Hired After July 1, 2018</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
1st & 2nd Shift	\$18.81	\$19.84
3rd Shift	\$19.43	\$20.50
<b>Custodians Hired After July 1, 1997 but Before July 1, 2018</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
1st & 2nd Shift	\$25.20	\$26.59
3rd Shift	\$25.74	\$27.16
2nd Shift Custodial Foreman-Central	\$27.04	\$28.53
<b>Custodians Hired Before July 1, 1997</b>		
<b>Position</b>	<b>2024-25</b>	<b>2025-26</b>
3rd Shift Supervisor-East	\$36.30	\$38.30

**APPENDIX F CONT. - REVISED**  
**OFFICE PROFESSIONAL SALARY SCHEDULE**

Step	2024-25			2025-26		
	A	B	C	A	B	C
1	\$19.50	\$19.50	\$22.04	\$20.35	\$20.35	\$23.05
2	\$19.80	\$19.80	\$22.33	\$20.65	\$20.65	\$23.34
3	\$20.13	\$20.13	\$22.65	\$20.97	\$20.97	\$23.65
4	\$20.49	\$20.49	\$22.98	\$21.32	\$21.32	\$23.99
5	\$20.86	\$20.86	\$23.35	\$21.70	\$21.70	\$24.34
6	\$21.25	\$21.25	\$23.71	\$22.09	\$22.09	\$24.73
7	\$21.65	\$21.65	\$24.10	\$22.50	\$22.50	\$25.11
8	\$22.06	\$22.06	\$24.51	\$22.93	\$22.93	\$25.52
9	\$22.48	\$22.48	\$24.90	\$23.36	\$23.36	\$25.96
10	\$22.92	\$22.92	\$25.33	\$23.81	\$23.81	\$26.37
11	\$23.38	\$23.38	\$25.76	\$24.27	\$24.27	\$26.82
12	\$23.85	\$23.85	\$26.20	\$24.76	\$24.76	\$27.28
13	\$24.32	\$24.32	\$26.65	\$25.26	\$25.26	\$27.75
14	\$24.81	\$24.81	\$27.13	\$25.75	\$25.75	\$28.22
15	\$25.30	\$25.30	\$27.60	\$26.27	\$26.27	\$28.73
16	\$25.80	\$25.80	\$28.08	\$26.79	\$26.79	\$29.23
17	\$26.29	\$26.29	\$28.54	\$27.32	\$27.32	\$29.74
18	\$26.76	\$26.76	\$29.00	\$27.84	\$27.84	\$30.22
19	\$27.27	\$27.27	\$29.48	\$28.34	\$28.34	\$30.71
20	\$27.77	\$27.77	\$29.96	\$28.88	\$28.88	\$31.22
21	\$28.26	\$28.26	\$30.42	\$29.41	\$29.41	\$31.73
22	\$28.75	\$28.75	\$30.90	\$29.93	\$29.93	\$32.21
23	\$29.22	\$29.22	\$31.38	\$30.45	\$30.45	\$32.72
24	\$29.72	\$29.72	\$31.86	\$30.94	\$30.94	\$33.23
25	\$30.21	\$30.21	\$32.32	\$31.47	\$31.47	\$33.74
26	\$30.70	\$30.70	\$32.79	\$31.99	\$31.99	\$34.23
27	\$31.20	\$31.20	\$33.26	\$32.51	\$32.51	\$34.72
28	\$31.71	\$31.71	\$33.75	\$33.04	\$33.04	\$35.22
29	\$32.19	\$32.19	\$34.21	\$33.58	\$33.58	\$35.74
30	\$32.68	\$32.68	\$34.70	\$34.09	\$34.09	\$36.23
31	\$33.16	\$33.16	\$35.16	\$34.61	\$34.61	\$36.75
32	\$34.18	\$34.18	\$36.19	\$35.12	\$35.12	\$37.23
33	n/a	n/a	n/a	\$36.20	\$36.20	\$38.33

