

Schedule of Insurance Premiums and Payroll Deductions
Paraprofessionals/10 Month Office Professionals
Fiscal Year 2026

Health Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee Only-PPO	954.00	11,448.00	11,104.56	343.44	13.20
Employee Only-HSA	808.00	9,696.00	9,405.12	290.88	11.18
HSA Employer Contribution Single			400.00 →Per Check→	15.39	
Employee Only-HMO	792.00	9,504.00	9,218.88	285.12	10.96
Employee+Spouse-PPO	2,286.00	27,432.00	11,104.56	16,327.44	627.97
Employee+Spouse-HSA	1,936.00	23,232.00	9,405.12	13,826.88	531.80
HSA Employer Contribution Family			400.00 →Per Check→	15.39	
Employee+Spouse-HMO	1,899.00	22,788.00	9,218.88	13,569.12	521.88
Employee+Children-PPO	2,097.00	25,164.00	11,104.56	14,059.44	540.74
Employee+Children-HSA	1,776.00	21,312.00	9,405.12	11,906.88	457.95
HSA Employer Contribution Family			400.00 →Per Check→	15.39	
Employee+Children-HMO	1,740.00	20,880.00	9,218.88	11,661.12	448.50
Family-PPO	2,723.00	32,676.00	11,104.56	21,571.44	829.67
Family-HSA	2,303.00	27,636.00	9,405.12	18,230.88	701.18
HSA Employer Contribution Family			400.00 →Per Check→	15.39	
Family-HMO	2,256.00	27,072.00	9,218.88	17,853.12	686.65

**Employees can change from HSA or HMO Plan to Traditional PPO Plan in either January or July after 3 full years of employment.*

Dental Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee Only	48.00	576.00	558.72	17.28	0.66
Employee+Spouse	97.00	1,164.00	1,105.80	58.20	2.23
Employee+Children	116.00	1,392.00	1,322.40	69.60	2.67
Family	159.00	1,908.00	1,774.44	133.56	5.13

Vision Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee	9.49	113.88	0.00	113.88	4.38
Employee + Spouse	15.18	182.16	0.00	182.16	7.01
Employee + Child/Children	15.48	185.76	0.00	185.76	7.14
Employee + Family	24.98	299.76	0.00	299.76	11.53

AFLAC Premiums

All premiums as per individual contract at time of enrollment and relative to selected coverage

Basic Life Insurance

All premiums computed at .060/\$1,000 and paid by Employer