

Schedule of Insurance Premiums and Payroll Deductions
School Nurses^/Custodians/Maintenance/Grounds
Tier III*/12-Month Office Professionals
Fiscal Year 2027

Health Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee Only-PPO	1,037.00	12,444.00	12,070.68	373.32	14.35
Employee Only-HSA	879.00	10,548.00	10,231.56	316.44	12.17
HSA Employer Contribution Single			400.00	→Per Check→	15.39
Employee Only-HMO	861.00	10,332.00	10,022.04	309.96	11.92
Employee+Spouse-PPO	2,485.00	29,820.00	28,329.00	1,491.00	57.34
Employee+Spouse-HSA	2,105.00	25,260.00	23,997.00	1,263.00	48.57
HSA Employer Contribution Family		0.00	1,050.00	→Per Check→	40.39
Employee+Spouse-HMO	2,065.00	24,780.00	23,541.00	1,239.00	47.65
Employee+Children-PPO	2,280.00	27,360.00	25,992.00	1,368.00	52.61
Employee+Children-HSA	1,931.00	23,172.00	22,013.40	1,158.60	44.56
HSA Employer Contribution Family			1,050.00	→Per Check→	40.39
Employee+Children-HMO	1,892.00	22,704.00	21,568.80	1,135.20	43.66
Family-PPO	2,960.00	35,520.00	33,033.60	2,486.40	95.63
Family-HSA	2,504.00	30,048.00	27,944.64	2,103.36	80.89
HSA Employer Contribution Family			1,050.00	→Per Check→	40.39
Family-HMO	2,453.00	29,436.00	27,375.48	2,060.52	79.25

*Support Staff can change from HSA or HMO Plan to Traditional PPO Plan in either January or July after 3 full years of employment.

Dental Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee Only	52.00	624.00	605.28	18.72	0.72
Employee+Spouse	105.00	1,260.00	1,197.00	63.00	2.42
Employee+Children	126.00	1,512.00	1,436.40	75.60	2.90
Family	172.00	2,064.00	1,919.52	144.48	5.55

Vision Insurance Premiums

	Monthly Premium	Yearly Premium	Employer Contribution	Employee Contribution	Employee Deduction per Check (26)
Employee	9.49	113.88	0.00	113.88	4.38
Employee + Spouse	15.18	182.16	0.00	182.16	7.01
Employee + Child/Children	15.48	185.76	0.00	185.76	7.14
Employee + Family	24.98	299.76	0.00	299.76	11.53

AFLAC Premiums

All premiums as per individual contract at time of enrollment and relative to selected coverage

Basic Life Insurance

All premiums computed at .060/\$1,000 and paid by Employer

*Tier III Positions Include:

Help Desk/Webmaster
Network Administrator
Student Information Manager
Technology Technicians
Transportation Dispatcher

Transportation Maintenance Helper
Transportation Mechanic
Transportation Assistant Mechanic
Transportation Training & Safety Officer

^Excluding Certified School Nurse