



NILES TOWNSHIP HIGH SCHOOL DISTRICT 219

7700 Gross Point Rd
Skokie, IL 60077
847-626-3000
www.niles219.org

Support Staff Pay and Benefits

Starting Hourly Pay

| | |
|----|---------|
| CS | \$25.25 |
| S1 | \$20.98 |
| S2 | \$25.50 |
| S3 | \$28.00 |
| S4 | \$30.00 |
| S5 | \$32.00 |
| S6 | \$34.00 |
| P1 | \$25.00 |
| P2 | \$32.50 |
| P3 | \$41.00 |
| M2 | \$34.00 |
| M3 | \$41.50 |
| T2 | \$32.50 |
| T3 | \$41.50 |
| T4 | \$45.75 |

*Pay Differential for CS:

- Qualifying First Responder Experience: \$3 hourly

*Pay Differentials for P1 roles:

- Special Education: Additional \$2.75 hourly
- RTI or BAC Para: Additional \$1.50 hourly
- Bachelors Degree or Higher: Additional \$1.50 hourly

*Shift Differential for M2 and M3



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Paid Time Off

| Full Year (260 Day) | Modified Year (186, 196 & 205 day) |
|---------------------|------------------------------------|
| 4 Personal Days | 4 Personal Days |
| 15 Sick Days | 12 Sick Days |
| 10 Vacation Days | |

BCBS IL Health Insurance

- PPO
- High Deductible PPO with HSA
- HMO
- Blue Advantage
- Vision Insurance
- Voluntary Short and Long Term Disability
- Voluntary Accident
- Voluntary Critical Illness
- Voluntary Hospital Indemnity

Dental Insurance

Term Life Insurance

- \$60,000 if earning less than \$35,000
- \$90,000 if earning \$35,000 or greater
- Premiums paid by District

Fringe Benefits

- Tuition Reimbursement
 - 2 classes or 6 credits per year
- Unpaid Leave
 - Continued Education
 - Family Care Leave



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- 403b or 457b \$1,500 Match for Tier 2
- Longevity Pay Differential at start of 6th year
- Employee Assistance Program
- Annual Wellness Screening and Flu Shots with incentive