

RATE OF PAY

Pay is determined by the position type of the absent employee and certification type of the substitute.

<u>Assignment Type</u>	<u>Consecutive Days Subbed For Employee</u>	<u>Pay rate of assignment</u>
<u>Day to Day Substituting</u>		
Classified	1-10	\$180 per day (\$90 per half day)
Certified w/ SUB license	1-10	\$180 per day (\$90 per half day)
Certified w/ PEL	1-10	\$220 per day (\$110 per half day)

Notes on Certified Assignments (Teacher)

- **Full day:** 7 working periods (up to 8)
 - Must be assigned/available Periods 1–9 excluding a lunch
 - Cannot work all 9 periods
- **Half day:** 4 working periods
 - must be assigned/available Periods 1–4 (including homeroom) or Periods 5-9
- **Arrival:** Assignments before 11:30am → arrive by **7:30am**
Assignments after 11:30am → arrive by **11:00am**
- **Special period values:** Early Bird C & Late Bird = **1.5 periods**; Homeroom = **0.25 periods**.
- Subs have **no planning/office hours** and are **paid** for other assigned supervision e.g. study hall.
- If a substitute is asked to stay but lacks enough periods for a full or half day, **SCs will assign additional same-day duties** created by unexpected absences.