

| Instructional Assistant 2025-26 Fiscal Year | | | | | | | | | |
|------------------------------------------------|-----------------------|--|--|--|--|--|--|--|--|
| | Base Increase 101.75% | | | | | | | | |

| STEP | CATEGORY | | | | | | | | |
|------|----------|-----|-------|-------|-------|-----|-------|----|-------|
| | 1a* | 1b^ | 2a* | 2b^ | 3a* | 3b^ | | | |
| 1 | 20.35 | | 21.35 | 21.37 | 22.37 | | 23.40 | | 24.40 |
| 2 | 20.76 | 2% | 21.76 | 2% | 21.79 | 2% | 22.79 | 2% | 23.87 |
| 3 | 21.17 | 2% | 22.17 | 2% | 22.23 | 2% | 23.23 | 2% | 24.35 |
| 4 | 21.60 | 2% | 22.60 | 2% | 22.68 | 2% | 23.68 | 2% | 24.83 |
| 5 | 22.03 | 2% | 23.03 | 2% | 23.13 | 2% | 24.13 | 2% | 25.33 |
| 6 | 22.47 | 2% | 23.47 | 2% | 23.59 | 2% | 24.59 | 2% | 25.84 |
| 7 | 22.92 | 2% | 23.92 | 2% | 24.06 | 2% | 25.06 | 2% | 26.36 |
| 8 | 23.38 | 2% | 24.38 | 2% | 24.54 | 2% | 25.54 | 2% | 27.88 |
| 9 | 23.84 | 2% | 24.84 | 2% | 25.04 | 2% | 26.04 | 2% | 28.42 |
| 10 | 24.32 | 2% | 25.32 | 2% | 25.54 | 2% | 26.54 | 2% | 28.97 |
| 11 | 24.81 | 2% | 25.81 | 2% | 26.05 | 2% | 27.05 | 2% | 29.53 |
| 12 | 25.30 | 2% | 26.30 | 2% | 26.57 | 2% | 27.57 | 2% | 30.10 |
| 13 | 25.81 | 2% | 26.81 | 2% | 27.10 | 2% | 28.10 | 2% | 30.68 |
| 14 | 26.32 | 2% | 27.32 | 2% | 27.64 | 2% | 28.64 | 2% | 31.27 |
| 15 | 26.85 | 2% | 27.85 | 2% | 28.19 | 2% | 29.19 | 2% | 31.88 |
| 16 | 27.39 | 2% | 28.39 | 2% | 28.76 | 2% | 29.76 | 2% | 32.50 |
| 17 | 27.94 | 2% | 28.94 | 2% | 29.33 | 2% | 30.33 | 2% | 33.13 |
| 18 | 28.49 | 2% | 29.49 | 2% | 29.92 | 2% | 30.92 | 2% | 33.77 |
| 19 | 29.06 | 2% | 30.06 | 2% | 30.52 | 2% | 31.52 | 2% | 34.42 |
| 20 | 29.65 | 2% | 30.65 | 2% | 31.13 | 2% | 32.13 | 2% | 35.09 |
| 21 | 30.24 | 2% | 31.24 | 2% | 31.75 | 2% | 32.75 | 2% | 35.77 |
| 22 | 30.84 | 2% | 31.84 | 2% | 32.39 | 2% | 33.39 | 2% | 36.47 |
| 23 | 31.46 | 2% | 32.46 | 2% | 33.03 | 2% | 34.03 | 2% | 37.18 |
| 24 | 32.09 | 2% | 33.09 | 2% | 33.69 | 2% | 34.69 | 2% | 37.90 |
| 25 | 32.73 | 2% | 33.73 | 2% | 34.37 | 2% | 35.37 | 2% | 38.64 |

*Category 1a, 2a, & 3a receive the Base & Step increases

[^] Category 1b, 2b, & 3b are \$1.00 more an hour than their column a counterparts

| | | |
|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| Category 1 | Library | Instructional assistants with a high school diploma are placed in an applicable "a" category. |
| <i>Supervision</i> | Student Supervision | |
| Category 2 | English | Instructional assistants with a bachelor degree or higher are placed in an applicable "b" category. |
| <i>General Instruction</i> | Interdisciplinary Math Multilingual Learners Multi-Tiered Systems of Support (MTSS) PE, Health, and Driver Education Science Special Education World Languages Test Center | |
| Category 3 | Job Coach | |
| <i>Advanced Support</i> | Language and Family Liaison Permanent Substitute Personal Care PreSchool Coordinator | |