

**Instructional Assistant
2025-26 Fiscal Year**

Base Increase 101.75%

STEP	CATEGORY											
	1a*		1b^		2a*		2b^		3a*		3b^	
1	20.35		21.35		21.37		22.37		23.40		24.40	
2	20.76	2%	21.76	2%	21.79	2%	22.79	2%	23.87	2%	24.87	2%
3	21.17	2%	22.17	2%	22.23	2%	23.23	2%	24.35	2%	25.35	2%
4	21.60	2%	22.60	2%	22.68	2%	23.68	2%	24.83	2%	25.83	2%
5	22.03	2%	23.03	2%	23.13	2%	24.13	2%	25.33	2%	26.33	2%
6	22.47	2%	23.47	2%	23.59	2%	24.59	2%	25.84	2%	26.84	2%
7	22.92	2%	23.92	2%	24.06	2%	25.06	2%	26.36	2%	27.36	2%
8	23.38	2%	24.38	2%	24.54	2%	25.54	2%	26.88	2%	27.88	2%
9	23.84	2%	24.84	2%	25.04	2%	26.04	2%	27.42	2%	28.42	2%
10	24.32	2%	25.32	2%	25.54	2%	26.54	2%	27.97	2%	28.97	2%
11	24.81	2%	25.81	2%	26.05	2%	27.05	2%	28.53	2%	29.53	2%
12	25.30	2%	26.30	2%	26.57	2%	27.57	2%	29.10	2%	30.10	2%
13	25.81	2%	26.81	2%	27.10	2%	28.10	2%	29.68	2%	30.68	2%
14	26.32	2%	27.32	2%	27.64	2%	28.64	2%	30.27	2%	31.27	2%
15	26.85	2%	27.85	2%	28.19	2%	29.19	2%	30.88	2%	31.88	2%
16	27.39	2%	28.39	2%	28.76	2%	29.76	2%	31.50	2%	32.50	2%
17	27.94	2%	28.94	2%	29.33	2%	30.33	2%	32.13	2%	33.13	2%
18	28.49	2%	29.49	2%	29.92	2%	30.92	2%	32.77	2%	33.77	2%
19	29.06	2%	30.06	2%	30.52	2%	31.52	2%	33.42	2%	34.42	2%
20	29.65	2%	30.65	2%	31.13	2%	32.13	2%	34.09	2%	35.09	2%
21	30.24	2%	31.24	2%	31.75	2%	32.75	2%	34.77	2%	35.77	2%
22	30.84	2%	31.84	2%	32.39	2%	33.39	2%	35.47	2%	36.47	2%
23	31.46	2%	32.46	2%	33.03	2%	34.03	2%	36.18	2%	37.18	2%
24	32.09	2%	33.09	2%	33.69	2%	34.69	2%	36.90	2%	37.90	2%
25	32.73	2%	33.73	2%	34.37	2%	35.37	2%	37.64	2%	38.64	2%

*Category 1a, 2a, & 3a receive the Base & Step increases

^ Category 1b, 2b, & 3b are \$1.00 more an hour than their column a counterparts

Category 1 Library
Supervision Student Supervision

Instructional assistants with a high school diploma are placed in an applicable "a" category.

Category 2 English
General Instruction Interdisciplinary
 Math
 Multilingual Learners
 Multi-Tiered Systems of Support (MTSS)
 PE, Health, and Driver Education
 Science
 Special Education
 World Languages
 Test Center

Instructional assistants with a bachelor degree or higher are placed in an applicable "b" category.

Category 3 Job Coach
Advanced Support Language and Family Liaison
 Permanent Substitute
 Personal Care
 PreSchool Coordinator