

Custodial
2025-26 Fiscal Year

Base Increase 101.75%

STEP	CATEGORY			
	1		2	
1	20.94		21.15	
2	21.36	2%	21.58	2%
3	21.79	2%	22.01	2%
4	22.22	2%	22.45	2%
5	22.67	2%	22.90	2%
6	23.12	2%	23.36	2%
7	23.58	2%	23.82	2%
8	24.05	2%	24.30	2%
9	24.53	2%	24.79	2%
10	25.03	2%	25.28	2%
11	25.53	2%	25.79	2%
12	26.04	2%	26.30	2%
13	26.56	2%	26.83	2%
14	27.09	2%	27.36	2%
15	27.63	2%	27.91	2%
16	28.18	2%	28.47	2%
17	28.75	2%	29.04	2%
18	29.32	2%	29.62	2%
19	29.91	2%	30.21	2%
20	30.51	2%	30.82	2%

Category 1 Custodial Day Shift

Category 2 Custodial Evening Shift

Maintenance
2025-26 Fiscal Year

Base Increase 101.75%

STEP	CATEGORY			
	1		2	
1	25.02		30.50	
2	25.52	2%	31.11	2%
3	26.03	2%	31.73	2%
4	26.55	2%	32.37	2%
5	27.08	2%	33.01	2%
6	27.62	2%	33.67	2%
7	28.18	2%	34.35	2%
8	28.74	2%	35.03	2%
9	29.32	2%	35.74	2%
10	29.90	2%	36.45	2%
11	30.50	2%	37.18	2%
12	31.11	2%	37.92	2%
13	31.73	2%	38.68	2%
14	32.37	2%	39.45	2%
15	33.01	2%	40.24	2%
16	33.67	2%	41.05	2%
17	34.35	2%	41.87	2%
18	35.03	2%	42.71	2%
19	35.74	2%	43.56	2%
20	36.45	2%	44.43	2%

Category 1 Grounds

Category 2 Maintenance