

**Miscellaneous Wage Schedule
for Non-Exempt Personnel (Hourly Employees)
2025-26 Fiscal Year**

Substitution		
	Daily Hourly	Long-Term Hourly
GESSA Clerical, Category I	19.22	19.99
GESSA Clerical, Category III	23.25	24.19
GESSA Clerical, Category IV	25.58	26.61
GESSA Clerical, Category V	28.14	29.27
Instructional Assistant - Supervision	21.35	22.17
Instructional Assistant - General Instruction	22.37	23.23
Instructional Assistant - Advanced Support	29.02	30.18
Non-PEL Nurse	35.20	36.62
Security	19.84	20.64
Teacher (External, Daily Substitute)	31.11	LTS Rate
Teacher (Internal IA or Clerical working for a Teacher)	43.96	LTS Rate

Note: All other positions not listed above will be paid at step 1 of the respective salary schedule for daily/hourly substitution and step 3 for long-term/hourly substitution

Testing Outside of the School Day		
	Straight Time	OT / Premium
Site Coordinator (Test Center Supervisor [pass out materials])	24.50	36.76
Room Supervisor (formerly Testing Room Supervisor [read directions])	21.84	32.75
Room Monitor (formerly Test Proctor [assisting])	17.31	25.97

Note: All staff are paid at the OT/Premium rate for these duties.

Supervision Outside of the School Day		
	Straight Time	OT / Premium
Activity/Athletic Supervision	19.00	28.50
Detention Supervision	27.67	41.50
Judge (Debate, Speech, etc. <u>and</u> Inclusive of Meals)	13.33	20.00
Support for Students with Disabilities	24.40	36.60

Note: All staff are paid at the OT/Premium rate for these duties.

**Miscellaneous Wage Schedule
for Exempt Personnel (Salaried Employees)
2025-26 Fiscal Year**

Summer Activities (June - August 2025)

	Hourly	Maximum Hours
Summer School	65.00	-
Summer Curriculum Projects	65.00	-
Summer Athletic Camp Head Coach	55.00	-
Summer Athletic Camp Assistant Coach*	40.00	-

Note: To be considered an Assistant Coach (compared to a student worker), the individual must serve as an Assistant Coach or Volunteer Coach during the regular season.

Professional Development

	Hourly	Maximum Hours
Saturday or Summer Workshop	65.00	2
In-House Graduate Course Instructor	65.00	32
STAR Program	65.00	2
New Teacher Orientation (First Year Attendee)	25.00	8

Substitution

	Hourly	Maximum Hours
Substitution - Teacher (External, Daily Substitute)	31.11	6.75
Substitution - Internal Teacher, Part-Time	49.31	6.75
Substitution - Internal Teacher w/ Administrator Approval	65.74	6.75
Substitution - Long-term, External for Teachers	49.31	7.75
Substitution - Long-term, External for Related Services Clinicians	65.00	7.75
Substitution - Long-term, Retiree	65.74	7.75

Instruction Outside of the School Day

	Hourly	Maximum Hours
Home and Hospital Instruction (Inclusive of Prep)	81.25	-
Tutoring	65.00	-
Student Evaluation/IEP	Hourly Rate	-

Testing Outside of the School Day

	Hourly	Maximum Hours
Site Coordinator (Test Center Supervisor [pass out materials])	36.76	4
Room Supervisor (formerly Testing Room Supervisor [read directions])	32.75	4
Room Monitor (formerly Test Proctor [assisting])	25.97	4

Supervision Outside of the School Day

	Hourly	Maximum Hours
Activity/Athletic Supervision	28.50	-
Detention Supervision	41.50	-
Judge (Debate, Speech, etc. <u>and</u> Inclusive of Meals)	20.00	-
Support for Students with Disabilities	36.60	-
Broadcast Events Support	65.00	-

Other Activities

	Hourly	Maximum Hours
Music Activity Accompanist	65.00	-
ML Interpreting/Translating	25.35	-

Miscellaneous Wage Schedule
for Discretionary Stipends
2025-26 Fiscal Year

Discretionary Stipends		
	Stipend	Anticipated Minimum Hours
Category 1 (Formerly 1.0 FTE)	2,180.50	89.00
Category 2 (Formerly 1.5 FTE)	3,270.75	133.50
Category 3 (Formerly 2.0 FTE)	4,361.00	178.00
Category 4 (Formerly 2.5 FTE)	5,451.25	222.50
Category 5 (Formerly 3.0 FTE)	6,541.50	267.00
Category 6 (Formerly 3.5 FTE)	7,631.75	311.50
Category 7 (Formerly 4.0 FTE)	8,722.00	356.00