



GLENBROOK HIGH SCHOOL DISTRICT 225
3801 W LAKE AVENUE
GLENVIEW, IL 60026

Head Girls Cross Country Coach

Department:	Athletics
Location:	GBS
Term:	Fall
Unit Classification:	Head Athletic Coach
Wage Classification:	Differential: 11 Weeks
Supervisor:	Assistant Principal of Athletics

Glenbrook South High School, part of the Illinois High School Association and the Central Suburban League is dedicated to fostering excellence in academics, athletics, and extracurricular activities. Our athletic program is committed to developing student-athletes who exemplify leadership, sportsmanship, and a strong work ethic.

Position Summary

The Head Girls Cross Country Coach will have a deep understanding of the game, a commitment to student-athlete development, and the ability to inspire and motivate young athletes.

Experience and Qualifications

1. Previous coaching experience in cross country or a related sport, preferably at the high school or collegiate level.
2. Strong knowledge of cross country techniques, strategies, and safety protocols.
3. Excellent leadership, communication, and organizational skills.
4. Ability to serve as a positive role model and mentor to student-athletes.
5. Commitment to the academic and athletic success of all players.
6. CPR and First Aid certification (or willingness to obtain).
7. Valid Illinois Teaching, School Administrator, Substitute Teaching, School Psychologist, School Counselor, School Social Worker Certificate or passed one of the [IHSA coaching certification programs](#).

Essential Functions

1. Develop and implement a comprehensive cross country program that promotes the athletic and personal growth of student-athletes.
2. Plan and conduct effective practice sessions focusing on fundamental skills, game strategy, and teamwork.



GLENBROOK HIGH SCHOOL DISTRICT 225
3801 W LAKE AVENUE
GLENVIEW, IL 60026

3. Supervise and mentor assistant coaches, ensuring a cohesive and effective coaching staff.
4. Foster a positive and inclusive team culture that emphasizes sportsmanship, respect, and academic achievement.
5. Coordinate game schedules, transportation, and equipment needs with the Athletic Department.
6. Maintain open and effective communication with players, parents, school administration, and the community.
7. Adhere to all school, conference, and IHSA policies and regulations.
8. Perform other duties as assigned by the Assistant Principal of Athletics.

District, School, and Department Culture

1. Models mutual respect; integrity; professionalism; multicultural awareness; gender, racial, and ethnic equity; and the values, beliefs, and attitudes that inspire others to perform to their highest potential.
2. Recognizes and respects divergent opinions and respects the role of others.
3. Communicates and promotes high expectations for all work performed.
4. Carries out all responsibilities and functions in a professional and ethical manner.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand, sit, walk, talk, and listen.
- The employee is frequently required to stand, walk, reach with hands and arms, and frequently repeat actions with the same hand, arm, or finger motion, such as in a throwing motion.
- Specific vision abilities required by this job include close vision and the ability to adjust focus.
- The employee may occasionally lift and move up to 50 pounds, such as file boxes.

Work Environment

The work environment may vary in noise level and be fast-paced with frequent interruptions. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.