

Oak Lawn Community High School District 229
Athletic Coach Job Description



TITLE: ASSISTANT BOYS BASKETBALL COACH

QUALIFICATIONS: Valid Illinois Teacher Certification recommended
Meets IHSA Criteria (Qualification of coaches – 2.070)
Previous coaching or participation experience in Basketball strongly preferred

REPORTS TO: Head Boys Basketball Coach

RELATES TO: Athletic Director, Athletic Secretary, Athletic Trainer(s)

JOB GOAL: To help participating students achieve a high level of skill, an appreciation for the values of discipline and sportsmanship, and an increased level of self-esteem. To oversee the specific sport program in observance of all NFHS, IHSA, SSC, and District 229 policies and regulations in the best interest of all student participants. To promote all District 229 athletic programs.

SKILLS AND KNOWLEDGE REQUIRED:

1. How to teach the fundamentals of basketball, implement the offensive and defensive systems put in place by the program head coach, and make in-game adjustments.
2. Ability to write a scouting report on opponents.
3. Well versed in modern basketball concepts, offensive spacing, man and zone defensive tactics and philosophies, and be knowledgeable of current best practices.

TIME COMMITMENT:

1. The in-season portion of the schedule runs from late October through March.
2. The normal week for a basketball season will consist of six days for a minimum of two hours per day.
3. Off-season requirements including weight training, camps, shootouts, and contact days occur during April, May, June, September, and October.
4. Coaches are expected to be present during breaks in the school calendar such as Thanksgiving week and winter break.

PERFORMANCE REQUIREMENTS AND EXPECTATIONS:

1. Organizes and oversees specific program level or areas of responsibility.
2. Communicates with the head coach to secure facilities to ensure a safe practice/competition environment for students.
3. Supports the philosophy, programmatic instruction of sequential fundamentals, and proper conditioning communicated by the head coach.
4. Communicates and plans with the head coach practice sessions and competition strategies which ensure the health and physical well-being of the student participants.
5. Assures that all student participants at his/her program level are in compliance with D229 requirements including current athletic physical, registration, Code of Conduct, and is academically eligible, prior to practice, tryout, and competition.
6. Models and instills the values of sportsmanship and fair play to all participants and enforces consequences for breach of such standards.
7. Attends all student athlete practices, games, and monitors proper supervision at all practices, games, and on school provided transportation.
8. May be expected to be on the court with his/her team for a minimum of two hours per day in a practice setting and be able to demonstrate/model the skills and drills being taught.
9. Scouting is an important component of the program. Assistant coaches will be required to travel to opposing gyms after practices or games to film/scout our upcoming opponents.
10. Assistant coaches will also be required to learn the software used for film study as well as the software for keeping the varsity statistics.
11. Maintains and provides the head coach with end-of-season individual and team records and statistics.
12. Coordinates with the head coach to plan and implement off-season development opportunities.
13. Participates in a mandatory preseason parent meeting.
14. Assists the head coach in planning for the seasonal recognition program.
15. Assists in the orderly distribution and collection of uniforms and equipment.
16. Engages in personal professional development activities.
17. Other Duties as assigned by the Head Coach and/or Athletic Director.

TERMS OF EMPLOYMENT: Reviewed annually by Athletic Director & Head Program Coach. This position is subject to the Oak Lawn Community High School extra-responsibility compensation guide, Lane V.

EVALUATION: Performance of this job will be evaluated by the Athletic Director and the Head Coach in accordance with the provisions of the Board's policy.