

**Oak Lawn Community High School District 229
Athletic Coach Job Description**



TITLE: ASSISTANT SOFTBALL COACH

QUALIFICATIONS: Valid Illinois Teacher Certification recommended
Meets IHSA Criteria (Qualification of coaches – 2.070)
Previous coaching or participation experience in Softball strongly preferred

REPORTS TO: Head Softball Coach

RELATES TO: Athletic Director, Athletic Secretary, Athletic Trainer(s)

JOB GOAL: To help participating students achieve a high level of skill, an appreciation for the values of discipline and sportsmanship, and an increased level of self-esteem. To oversee the specific sport program in observance of all NFHS, IHSA, SSC, and District 229 policies and regulations in the best interest of all student participants. To promote all District 229 athletic programs.

SKILLS AND KNOWLEDGE REQUIRED:

1. How to not only teach the fundamentals of softball, but to instruct players in the rules, regulations, equipment, and techniques of the sport.
2. Ability to determine and assist in game strategy.
3. Ability to work with and instruct all position groups.

TIME COMMITMENT:

1. The in-season portion of the schedule runs from March through early June.
2. The normal week for a softball season will consist of six days (Monday-Saturday) for a minimum of two-three hours per day.
3. Off-season requirements including weight training, summer camps, and contact days occur during June and July, January, and February.

PERFORMANCE REQUIREMENTS AND EXPECTATIONS:

1. Organizes and oversees specific program level or areas of responsibility.
2. Communicates with the head coach to secure facilities to ensure a safe practice/competition environment for students.
3. Supports the philosophy, programmatic instruction of sequential fundamentals, and proper conditioning communicated by the head coach.
4. Communicates and plans with the head coach practice sessions and competition strategies which ensure the health and physical well-being of the student participants.
5. Coordinates with the head coach a schedule of in-season practices.
6. Assures that all student participants at his/her program level are in compliance with D229 requirements including current athletic physical, registration, Code of Conduct, and is academically eligible, prior to practice, tryout, and competition.
7. Models and instills the values of sportsmanship and fair play to all participants and enforces consequences for breach of such standards.
8. Attends all student athlete practices, games, and monitors proper supervision at all practices, games, and on school provided transportation.
9. May be expected to be in the field with his/her team for a minimum of two hours per day in a practice setting and be able to demonstrate/model the skills and drills being taught.
10. Maintains and provides the head coach with end-of-season individual and team records and statistics.
11. Coordinates with the head coach to plan and implement off-season development opportunities.
12. Participates in a mandatory preseason parent meeting.
13. Assists the head coach in planning for the seasonal recognition program.
14. Assists in the orderly distribution and collection of uniforms and equipment.
15. Engages in personal professional development activities.
16. Other Duties as assigned by the Head Coach and/or Athletic Director.

TERMS OF EMPLOYMENT: Reviewed annually by Athletic Director & Head Program Coach. This position is subject to the Oak Lawn Community High School extra-responsibility compensation guide, Lane IV.

EVALUATION: Performance of this job will be evaluated by the Athletic Director and the Head Coach in accordance with the provisions of the Board's policy.