

2026-2027

Step	Without Board Paid TRS							With Board Paid TRS						
	BA	B15	MA	M15	M30	M45	PHD/MFA	BA	B15	MA	M15	M30	M45	PHD/MFA
A	53,211	55,341	58,660	61,593	65,289	67,900	71,973	58,474	60,814	64,462	67,685	71,746	74,615	79,091
B	54,276	56,447	59,833	62,825	66,596	69,258	73,414	59,644	62,030	65,751	69,038	73,182	76,108	80,675
C	55,360	57,575	61,029	64,079	67,926	70,644	74,883	60,835	63,269	67,065	70,416	74,644	77,631	82,289
D	56,469	58,726	62,250	65,362	69,284	72,056	76,379	62,054	64,534	68,407	71,826	76,136	79,182	83,933
E	57,599	59,902	63,495	66,669	70,669	73,496	77,905	63,296	65,826	69,775	73,263	77,658	80,765	85,610
F	58,750	61,099	64,764	68,004	72,084	74,968	79,465	64,560	67,142	71,169	74,730	79,213	82,382	87,324
G	59,925	62,319	66,059	69,361	73,521	76,464	81,053	65,852	68,482	72,592	76,221	80,792	84,026	89,069
H	61,123	63,563	67,378	70,750	74,992	77,992	82,674	67,168	69,849	74,042	77,747	82,409	85,705	90,851
I	62,345	64,836	68,726	72,165	76,494	79,552	84,328	68,511	71,248	75,523	79,302	84,059	87,420	92,668
J	63,591	66,133	70,103	73,606	78,023	81,144	86,014	69,880	72,674	77,036	80,886	85,740	89,169	94,521
K	64,863	67,457	71,504	75,079	79,583	82,767	87,736	71,278	74,129	78,576	82,504	87,454	90,953	96,413
L	66,161	68,806	72,935	76,581	81,174	84,423	89,492	72,704	75,611	80,148	84,155	89,202	92,773	98,343
M	67,484	70,184	74,394	78,113	82,800	86,114	91,281	74,158	77,125	81,752	85,838	90,989	94,631	100,309
N	68,834	71,588	75,884	79,677	84,456	87,836	93,108	75,642	78,668	83,389	87,557	92,809	96,523	102,316
O	70,211	73,022	77,401	81,270	86,146	89,595	94,970	77,155	80,244	85,056	89,308	94,666	98,456	104,363
P	71,615	74,480	78,951	82,896	87,869	91,386	96,867	78,698	81,846	86,759	91,094	96,559	100,424	106,447
Q	73,047	75,971	80,527	84,556	89,626	93,214	98,806	80,271	83,485	88,491	92,919	98,490	102,433	108,578
R	74,508	77,490	82,139	86,248	91,421	95,079	100,784	81,877	85,154	90,263	94,778	100,463	104,482	110,752
S	75,998	79,040	83,780	87,972	93,248	96,979	102,798	83,514	86,857	92,066	96,673	102,470	106,570	112,965
T	77,518	80,621	85,458	89,731	95,112	98,919	104,854	85,185	88,594	93,910	98,605	104,519	108,702	115,224
U	79,068	82,233	87,167	91,526	97,015	100,900	106,951	86,888	90,366	95,788	100,578	106,610	110,879	117,529
V	80,649	83,878	88,912	93,356	98,955	102,917	109,091	88,625	92,174	97,705	102,589	108,742	113,096	119,880
W	82,262	85,556	90,690	95,222	100,935	104,977	111,274	90,398	94,018	99,659	104,640	110,918	115,359	122,279
X	83,907	87,267	92,504	97,128	102,955	107,076	113,500	92,205	95,898	101,653	106,734	113,137	117,666	124,725
Y	85,585	89,012	94,353	99,068	105,015	109,218	115,769	94,049	97,815	103,685	108,866	115,401	120,020	127,219
Z	87,297	90,792	96,240	101,051	107,114	111,402	118,082	95,931	99,771	105,758	111,045	117,708	122,420	129,760
AA	89,043	92,608	98,163	103,072	109,256	113,629	120,445	97,849	101,767	107,871	113,266	120,062	124,867	132,357
BB	90,824	94,460	100,127	105,132	111,441	115,901	122,853	99,807	103,802	110,030	115,530	122,463	127,364	135,003
CC	92,640	96,349	102,130	107,236	113,671	118,220	125,311	101,802	105,878	112,231	117,842	124,913	129,912	137,704
DD	94,493	98,276	104,172	109,381	115,944	120,584	127,816	103,838	107,996	114,475	120,199	127,411	132,510	140,457