



CUSD 304 Administrator Benefits

District Overview

<https://www.geneva304.org/>

Compensation

Salary is based on administrative level, education level, and years of experience. Refer to job posting for the salary range for specific positions.

Memberships in Professional Societies

Tuition Reimbursement Program

Paid Time Off

- Administrators: 10 Sick Days, 2 Personal Days, 25 Vacation Days

Allocation of Sick and Personal time increases with years of service.

District Insurance Benefits

- Medical: Blue Cross Blue Shield IL- PPO, HDHP (optional HSA), HMO plan options
- Dental: Metlife
- Vision: VSP- Basic vision plan included in medical plan/buy up vision option available
- Flexible Spending Account and Health Reimbursement Account options
- Life Insurance provided by District at two times the administrator's salary
- Voluntary Life Insurance
- Employee Assistance Program provided by District

Retirement

Board-provided pick up of TRS or IMRF contributions.

Additional tax deferred retirement plan options:

- 403(b)
- 457

