



DOWNINGTOWN AREA SCHOOL DISTRICT POSITION DESCRIPTION

TITLE: Nurse/Instructional Support Assistant

DATE: April 2023

DEPARTMENT/GROUP: Teamsters – 37.5 hours

LOCATION: School Buildings

REPORTS TO: Principal

FLSA: Non-exempt

JOB SUMMARY: Work one-on-one with students in the classroom and community settings, providing both nursing and instructional support assistance.

ESSENTIAL FUNCTIONS: *Employee must have the ability to perform the following essential functions on a timely basis with or without reasonable accommodations.*

1. Nursing duties and responsibilities:

- Administering tube feedings or feeding assistance
- Implementing seizure protocol and treatments
- Providing tracheostomy care, suctioning
- Providing catheterization, when indicated
- Assisting with transferring students in/out of equipment
- Changing diapers and assisting with toileting routines
- Providing first aid and emergency care for accidental injuries and illnesses
- Administering medications/procedures, as prescribed by a doctor
- Implementing physician orders and nursing care plans, as prescribed
- Completing electronic medical charting
- Riding bus/van with student(s), dependent upon program

2. Instructional support assistance duties and responsibilities:

- Supporting behavior management plans
- Providing reinforcement and replacement instruction in the classroom and in the community (CBI)
- Assisting with progress monitoring and with data collection
- Performing other duties as assigned

This position description does not express or imply that these are the only duties to be performed by the incumbent(s) in this position. Employee(s) will be required to complete other job-related duties requested by the supervisor.

ADDITIONAL FUNCTIONS: *In addition to the foregoing essential job functions, the employee is required to perform the following additional duties, unless such a duty cannot be performed with or without reasonable accommodation.*

1. Other duties as may be assigned.

QUALIFICATIONS: *To successfully perform this position, a person must be able to perform each primary duty satisfactorily. The qualification requirements listed below represent minimum levels of educational achievement, training, skills, and/or ability necessary.*

1. Valid LPN (or RN), current state license
2. Attains and maintains current CPR/First Aid certification
3. Experience working with special needs children preferred, but not required
4. Must successfully complete and maintain compliance with all federal and state background and criminal record check requirements
5. Candidate must adhere to all local, state, federal, and school code requirements for employment

PHYSICAL REQUIREMENTS: *The physical demands described here are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- A. While performing the duties of this job, the employee is required to maintain a stationary position and move about to access file cabinets, office equipment, etc.
- B. The employee is frequently required to communicate to provide accurate information to others and to obtain and follow directions.
- C. The position requires the employee to constantly operate a computer and other office equipment such as a copy machine, fax, and printer.
- D. Ability to lift and/or exert up to 20 lbs. of force occasionally to move objects.
- E. This job requires the ability to observe, inspect, identify and determine accuracy of written documentation and fine details.
- F. The position requires meeting deadlines with severe time constraints, interacting with staff and the public, and occasional irregular or extended work hours.
- G. The noise level in the work environment is usually moderate to loud.
- H. During busy time the position may be demanding and require changes to scheduled duties or priorities.
- I. The employee is frequently required to interact with the public and other staff.
- J. Constantly required to demonstrate good judgment and safety.
- K. Ability to make decisions in accordance with established procedures and policies.

NOTICES:

- 1. Performances of this position will be evaluated in accordance with provisions of the Board's policy on the Evaluation of Personnel.
- 2. The School District retains the right to change this job description at any time for any reason, with or without advance notice.
- 3. The School District retains the right to assign such additional duties as may be necessary for the efficient or effective operation of the School District.
- 4. The School District retains the right to change the qualifications for the job.
- 5. The School District retains the right to waive the necessity for any applicant or employee to have all required qualifications.

I have read and understand the expectations contained in this position description.

Position Holder's Signature: _____ Date: _____

Print Name: _____

A copy of this form may be obtained in the Human Resources Department.
The Downingtown Area School District is an equal opportunity employment, educational, and service organization.