



# DAVINCI ACADEMY SOCIAL-EMOTIONAL LEARNING TEACHER

## JOB DESCRIPTION

### Mission

DaVinci Academy of Arts and Science will cultivate a passion for learning through an enriched and individualized approach to education. The DaVinci community will work together to ensure positive character development and build a strong foundation for continuous learning.

**POSITION TITLE:** Elementary Social-Emotional Learning Teacher

**REPORTS TO:** Elementary Principal

**POSITION OBJECTIVE:** The primary objective of a social-emotional learning teacher is to teach Social-Emotional skills to K-5 students and uphold and advance the mission, vision, pillars, and goals of DaVinci Academy.

**RESPONSIBILITIES:** The responsibilities of the Social-Emotional Learning Specialist role is to ensure elementary students are provided proactive tools to navigate their social interactions with the peers and adults they see on a daily basis. Duties may also change at any time based upon administration or teacher examination or reexamination of student or program needs.

The following is a non-inclusive list of responsibilities which may be part of the specialist's assignment.

- Develop lesson plan materials, and deliver instruction to develop social-emotional skills for K-5 students as part of our specialist whole-class rotation
- Develop lessons promoting participation, cooperation and skill acquisition that furthers emotional regulation skills for K-5 students
- Ensure students undertake school activities safely
- Provide differentiated instruction to meet the needs of each student
- Design lessons with clear, measurable goals that involve an appropriate mix of quality technology programs and engaging learning materials
- Establish and maintain a positive classroom environment to achieve an effective learning climate

- Follow the DaVinci Academy PBIS program utilizing positive strategies to support the social and emotional development of all the students
- Plan and coordinate the work of the paraprofessionals and volunteers in the classroom
- Keep accurate student records, regularly update grades on Infinite Campus or add to student portfolios
- Identify student needs and make appropriate referrals to various team members
- Maintain and improve professional skills by participating in faculty meetings, various staff development opportunities and formal coursework in an effort to stay current with best practices
- Collaborate with colleagues to reflect on effective teaching practices and work to continually improve skills
- Use data to drive instruction
- Actively participate in the Q Comp program by attending, and being on time for, PLC meetings and frequently contributing ideas that further the school's mission
- Display a willingness to be observed on a regular basis and accept feedback and coaching from team leads and the administrative staff
- Develop and maintain good cooperative working relationships with the DaVinci Academy community, which includes faculty, administration, staff, parents, and students
- Perform other duties as assigned

### **Qualifications:**

- Valid Minnesota Teaching License in relevant field required (Elementary Education)
- Passion for working with students
- Inherent belief in the ability of all students to learn and achieve success
- Demonstrate excellent oral and written communication skills
- Curriculum planning/alignment and instructional experience
- Willingness to identify, interpret and follow school policies and procedures
- Show initiative and function as a self-starter
- Physical demands: able to stand for long periods of time, ability to lift up to 50#

### **Position Information:**

- Salary Range: The 2025-2026 salary range for this position is \$42,024 to \$79,568.00. Salary offers will consider the candidate's experience, education, skills, and DaVinci Academy's budget. Experienced candidates should expect a salary offer around the midpoint of the salary range.
  - In exceptional cases, salaries exceeding the midpoint may be offered to attract candidates for hard-to-fill positions or those with specialized skills. Such decisions will be evaluated on a case-by-case basis.
- Duty Days: Modified year round, 187 duty days per year
- Time Off: 4 paid holidays, 3 days of PTO, and 10 days sick time to accrue
- Benefits eligible
- Start Date: August 11th, 2025

*DaVinci Academy utilizes the Frontline Recruiting Platform, please visit the*

*site below to apply:*

<https://www.applitrack.com/davincicharterschool/onlineapp/default.aspx>