



DAVINCI ACADEMY

MIDDLE SCHOOL INSTRUMENTAL MUSIC TEACHER

JOB DESCRIPTION

Mission

DaVinci Academy of Arts and Science will cultivate a passion for learning through an enriched and individualized approach to education. The DaVinci community will work together to ensure positive character development and build a strong foundation for continuous learning.

POSITION TITLE: Middle School Instrumental Music Teacher

REPORTS TO: Middle School Principal

POSITION OBJECTIVE: The primary objective of the middle school instrumental music teacher is to instruct and support students and to uphold and advance the mission, vision, pillars, and goals of DaVinci Academy.

RESPONSIBILITIES:

- Develop lesson plans and instructional materials, using approved curriculum
- Collaborate with colleagues to reflect on effective teaching practices and work to continually improve skills
- Provide differentiated music instruction to meet the needs of each student
- Design lessons with clear, measurable goals that involve an appropriate mix of quality technology programs and engaging learning materials
- Prepare and implement concert events and opportunities for students and families
- Establish and maintain a positive classroom environment to achieve an effective learning climate
- Implement and support the positive behavior reinforcement system established by the school and maintain an orderly classroom
- Plan and coordinate the work of the paraprofessionals and volunteers in the classroom
- Keep accurate student records on progress in instrumental ability
- Prepare and communicate progress reports to families
- Identify student needs and make appropriate referrals to various team members

- Maintain and improve professional skills by participating in faculty meetings, various staff development opportunities and formal coursework
- Use data to drive instruction
- Actively participate in the Q Comp program by attending, and being on time for, PLC meetings and frequently contributing ideas that further the school's mission
- Display a willingness to be observed on a regular basis and accept feedback and coaching from team leads and the administrative staff
- Develop and maintain positive working relationships with the DaVinci Academy community, which includes Faculty, Administration, Staff, Parents, and Students
- Perform other duties as assigned.

Qualifications:

- Valid Minnesota Teaching License, preferred Tier 3 or Tier 4, in relevant field.
- Experience teaching and playing various musical instruments
- Demonstrate excellent oral and written communication skills
- Experience using Google Classroom
- Curriculum planning/alignment and instructional experience
- Experience with differentiation
- Willingness to identify, interpret and follow school policies and procedures
- Show initiative and function as a self-starter
- Physical demands: able to stand for long periods of time.

Position Information:

- Salary Range: The 2025-2026 salary range for this position is \$42,024 to \$79,568.00. Salary offers will consider the candidate's experience, education, skills, and DaVinci Academy's budget. Experienced candidates should expect a salary offer around the midpoint of the salary range.
 - In exceptional cases, salaries exceeding the midpoint may be offered to attract candidates for hard-to-fill positions or those with specialized skills. Such decisions will be evaluated on a case-by-case basis.
- Duty Days: Modified year round, 187 duty days per year
- Time Off: 4 paid holidays, 3 days of PTO, and 10 days sick time to accrue
- Benefits eligible
- Start Date: August 11th, 2025

DaVinci Academy utilizes the Frontline Recruiting Platform, please visit the site below to apply:

<https://www.applitrack.com/davincicharterschool/onlineapp/default.aspx>